Bhartiya Shikshan Prasark Sanstha, Ambajogai

Swa. Sawarkar Mahavidyalaya, Beed

Sakhi Savitri Internal Complaints Committee (ICC)

Gender Sensitization Action Plan 2026-2027

Swa. Sawarkar Mahavidyalaya, Beed, a Higher Education Institution, is committed to provide a safe, inclusive, and gender-sensitive environment to all its stakeholders. The college takes special efforts in holistic development of female students. Along with the academic development, college takes concern of safety and security as well as protecting self-esteem of female students and staff members. This is achieved through functioning of College Development Committee, Internal Complaint Committee, Grievance Redressal Committee, Anti-Ragging Committee, Discipline Committee, etc. Gender sensitization action plan of college is as follows:

- No Discrimination on gender at the time of admission as well as in entire functioning of institute.
- Secured campus through fencing, restricted entry and CCTV surveillance
- Compulsion of I-card for every student to maintain discipline in college campus.
- Provision of grievance box for complaints of female students
- Zero tolerance towards sexual harassment.
- Establishment of formal mechanism to deal with issues related to gender discrimination, abuse and sexual harassment.
- Organization of counselling program for female students
- Organization of gender equity awareness program for both male and female students
- Presentation of role models through celebration of commemorative days.
- Celebration of *Sharadotsav* by arranging various programs in view of women empowerment.

Dr. Kurude S. S
IQAC Coordinator
(ICC) Swa. Sawarkar Mahavidyalaya
Beed - 431 122 (M.S.)

Swa. Sawarkar Mahavidyalaya B.E.P.S. Ambajogai Beed

Principal
Swa. Sawarkar Mahavidyalaya
Beed.

- Facility of ladies' common room with necessary facilities like wash rooms, nappy vending and incineration machine.
- Psychological counselling as a confidence building measure.
- Mentoring for holistic development through mentor-mentee scheme.
- Awareness programs giving information about health and hygiene.
- Workshop on self-defence, Yoga and meditation for well being of female staff and students.
- Surprising visits of vigilance squad 'Damini Pathak' for safety and security of female staff and students.
- Awareness program about human rights and legal aspects.
- Various Programs related to Amrut Mahotsavi Year of Parent institution: Bhartiya Shikshan Prasarak Sanstha, Ambejogai.

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Gender Sensitization Year Plan 2026-2027

Month	Activity
July	Induction Program giving information about activities of ICC
August	Counseling of female students
October	SHARADOTSAV Self-defence workshop for the empowerment of female students.
December	Gender Equity Oath
January	Guest lecture on female empowerment: on occasion of Savitribai Fule Birth Anniversary. Mahila Mata Palak Melawa: (get-together of mother parents and
March	International Women's Day: 8 March (Organization of workshop for women empowerment)

Meetings are convened whenever a complaint is received. Complaints from women and female students are collected through the complaint box, duly recorded, and appropriate action is taken to ensure their redressal.

Dr. Kurude S. S.
Presiding officer

Prof Dr.Suhas Morale
Principal
Principal
Swa. Sawarkar Mahavidyalaya
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