

Bharatiya Shikshan Prasarak Sanstha, Ambajogai



Swa. Sawarkar Mahavidyalaya, Beed



Internal Quality Assurance Cell

Criteria 7: Institutional Values and Best Practices

Key Indicator 7.1: Institutional Values and Social Responsibilities

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

GENDER EQUITY AND SENSETISATION IN CO-CURRICULAR ACTIVITIES



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2022-2023



ICC Annual Report 2022-23

Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. Now the new name of this committee is Internal Complaint Committee. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. The aim of the committee is to keep campus healthy and safe. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the laws associated with women problems. The organization always cares for women and is offering respect for them. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic empowerment.

Shardotsav

'Shardotsav' has been celebrated from 26th September 2022 to 5 October 2022. Azadika Amrut Mahotsav was theme for decoration during shardotsava. Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.

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Theme based Rangoli Competition: competition was organized on 26th September 2022. Girl students participated in competition which helps to display their ides, imaginations, creativity and innovations with the help of colours.



Beautiful Rangoli made by girl student participants

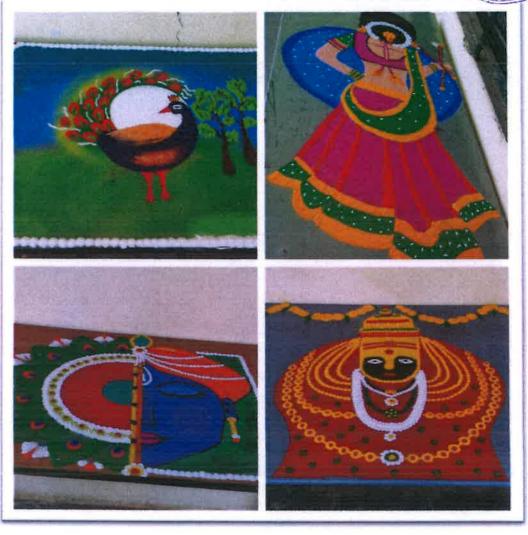




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Daily beautiful decoration and Sarees of devi Sharda and women staff members



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Principal Sawarkar Mahavidyalay Principal Beed. Swa.Sawarkar Mahavidyalaya Beed.







Students involvement and active participation in sharda poojan Principal By

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Principal Swa.Sawarkar Mahavidyalaya Beed.





Body members, Principal, vice-principals, Office superintendent encouraged shardotsav by their involvement.

Counselling of girl students on occasion of shardotsav: Adishakti grouporganizer, Beed city Shrimati Anuradha Kharvadkar was invited as counselor.In her counseling on women empowerment she stressed on following practices to create internal positive energy. The session was helpful for both girl students and female teachers.

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Poster Inauguration: Department of Zoology and ICC inaugurated poster on the topic Cheetah to update students and staff members about current affairs at national level

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Inspiring women fancy dress competition: Fancy dress competition on Inspiring Historical women in India was organized during shardotsav to empower girl students. The purpose behind organization of competition is to encourage girl students by providing stage opportunity.



Participants in fancy dress competition

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Inspiration to girl children from Sawarkar Play group division to create informal relations in between society and institution



Ukhane recitation and singing for women teachers and staff was organized

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One day workshop on dietydrepping: one day workshop on diety drepping was organised in the beginning of shardotsav to inculcate decoration skills amongst girl students and female staff members. Alumni Pratik Bhosale worked as Trainer for the workshop.





Student participants in diety drepping workshop

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Inspiration and training for Dandiya and Garba: Training of Dandiya and garba dance was given to girl students during Shardotsav.



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2. Counseling of girl students on occasion Rani Laxmibai Jayanti

Programme was organized in collaboration with Rashtra sevika samiti and ICC, Swa. Swarkar Mahavidyalaya on 18th November 2022.PSI Surekha Sanjay Dhas was invited as chief guest. In her Guidance PSI Surekha Dhas informed girl students about sexual harassment laws and its implementation. She advised girl students not to hesitate to put on their complaints against any injustice. Inher counseling, PSI Surekha Dhas insisted to use social media very carefully. Dr.Sayli Unhale focused on some important events in Rani laxmibais life.Girl students Ku.Sanika Kulkarni and ku.Anjalishinde presented her poem on Rani laxmibai. Principal Dr .Preeti pohekar delivered presidential speech. In her presidential address Dr.preeti pohekar insisted on careful use of mobile for self protection.JyashreeNelwadkar, Beed District secretory, Rashtra sevika samiti, ICC Chairman Deshpande D.R.were present on dice. Sow Vandana Umrajkar anchored the function,Sow. Sunanda Kulkarni presentedvaiyaktikpadya. Female staff members,girl students, Rashtrasevika samiti members were present for the programme.



Felicitation of chief guest PSI Surekha sanjayDhas

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Guidance and counselling of girl students by PSI Surekha Dhas



Female staff members, girl students, Rashtra sevika samiti members

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3. Female Parent Teacher meeting and Haldi kumkum programme on occasion of Makar Sankaranti in order to create informal relations in between teachers and parents, Female parent teacher meet was organized on 25th January 2023. Tocreate environmental awareness cloth bags and handbills were distributed amongst female parents. Informal counselling of Female parents by Members of ICC on women empowerment was done. Entertaining games were also organized on this occasion. Good response was given by Female parents, staff members and students.

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Women staff members with female parents at parent teacher meet

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4.International Women Day: On occasion of International women day, members, all female staff members and girl students visited Swadhar Center, Beed city on 8th March 2023. The programme started with Pratima pujan of Savitribai fule. Shri kulkarni, shri Dhakane, counsellor Ushajadhav, Asha Dhanwade were present on this occasion. Smt. Deshpande D.R. in her speech advised girl students to use 6th sense for self protection. Dr. Sangita Sasane, advised girl students Dr. Rupali Kulkarni conveyed vote of thanks. College students interacted with swadhar beneficiaries. Fruits and sweets were distributed among swadhar beneficiaries. 45 Girl students were present for this event



Women staff members with Swadhar center staff members



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Counsellingat Swadhar Center by ICC Chairman Deshpande D.R

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Swa.Sawarkar Mahavidyalava

5. Visit of Damini pathak: Daminipathak visited college to interact with girl students on 2nd February 2023.



Visit of Damini Pathak to Mahavidyalaya



Damini pathak members interacting with girl students

Smt.Deshpande Deepa

Chairman ICC

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B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2021-2022



Introduction

The Vishakha Committee and women grievance cell as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder woman

Annual Plan 2021-2022

SR.NO.	Title of Program	Tentative dates
1	Shardotsav	7 October15 October
		2021
2	Savitribai phule /Jijau	First/ Second week of
	Jayanti	January 2022
3	Women Parent	First week of February
	meet/open day	2022
4	International Women's	8 march 2022
	Day	
5	Women empowerment	June 2022

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Women empowerment through Shardotsav

Shardotsav has been celebrated from 7th October 2021 to 15 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely.







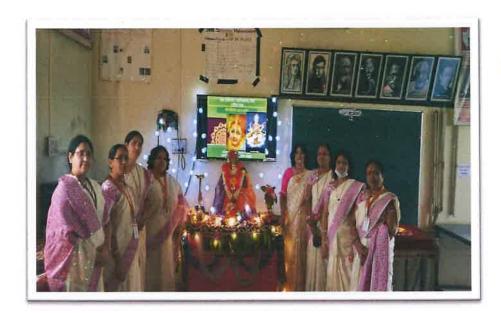
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Principal
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Involvement of Female staff Members in Sardotsava

Rashtramat Jijau Jayanti

Jijaujayanti has been organized by ICC in collaboration with NSS. On this occasion a wall paper has been inaugurated on the subject **Azadi ka Amrut Mahotsav :Krantikarak Mahila** by B.Com.II year students Miss Kulkarni Priyanka and Miss Gujar Aditi of B.Com.II year.Principal Dr.Chatrapati Pangarkar delivered presidential speech.



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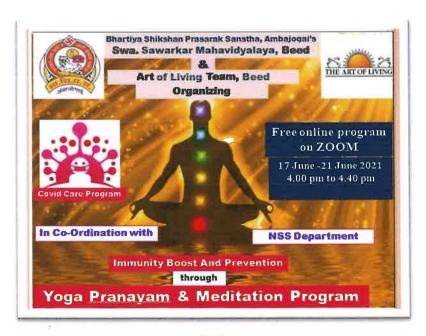
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Wall Paper publication

Online Yoga Workshop: Online Yoga workshop has been organized in collaboration with Art of Living team, beed from 17 June 2021 to 21 June 2021. Shri. Dilip Kulkarni, Dr. Pranita Kulkarni, Smt. Sharmila Kale worked as resource persons during this workshop. Guidance was given on yoga Pranayam and meditation which proved very helpful during covid pandemic.



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TEAM LEADERS



- Dr. Swati Kulkarni- Program Sawarkar incharge: Swa. College, Beed
- o 2. Shri Dileep Kulkarni: District Co-ordinator- Art Of Living Team Beed
- o 3. Shrimati Sharmila Kale: Art of living Teacher, Beed
- o 4. Dr. Pranita Kulkarni: Yoga Teacher-Art of living team Beed







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Particpants in Yoga Workshop

International Womens Day was celebrated by organizing Char Oli Tichysathi programme on occasion of International women Day by ICC in collaboration of dept.of Physics. The Programme was organized for college women staff members, Girl students, school teachers, house wives and women from different sectors of society. The programme was organized to explore poem writing and understanding skills. Female safai workers were felicitated on this occasion. 50 participants participated in programme.



Resource person Dr.Maya Khandat

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Swa. Sawarkar Mahavidyalaya

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Felicitation of safai workers by hands of chief guests Pradnyatai Ramdasi, Dr. Seema Joshi



Dr.Maya Khandat, Dr. Pradnya Maheshmalkar, Dr. Pangarkar, Dr. Swati Kulkarni, Dr. Rupali Kulkarni, Anchor Dr. Suvarna Talkhedkar

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Certificate of Participation

Dr.Swati Kulkarni

Chairman ICC



Principal Swa.Sawarkar Mahavidyala, Beed.

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B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2020-2021

ICC committee 2020-21

Dr. Swati Kulkarni - Chairman

Mrs. Deepa Deshpaned- Member

Dr. Sangeeta Sasane- Member



Introduction

Internal complaints committee (Vishakha Committee and women grievance cel)l as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

Aims and Objectives

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- To empower female students Physically, Psychologically and Socially
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- To provide stage opportunities for stakeholder woman

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Swa. Sawarkar Mahavidyalaya

Annual Plan 2020-2021

SR.NO.	Title of Program	Tentative dates
1	Yoga day	June 2020
2	National E presentation competition	August 2020
3	Shardotsav	17OctoberTo 25october 2020
4	International Women's Day	8 March 2021
5	Mahila palak melava	10 March 2021



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PrincipalSwa. Sawarkar Mehavidyalaya
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Annual Report

1. Online yoga day was organized on 21st June 2020.Art of living advanced meditation course teachers Smt.Sharmishtha Shete and shri Rameshwarji Shete were resource persons. Event was held on zoom meet platform.179 participants registered through google form on whatsapp group. Guidance was given on meditation and deep breathing practices.

Activity	Online Yoga day	
Date	21 st June 2020	
Occasion	International Yoga day	
Colaboration	Art of living course	
Resource Person	Smt.Sharmishtha Shete,Shri Rameshwarji Shete	
Participants/ Registration	179 participants	



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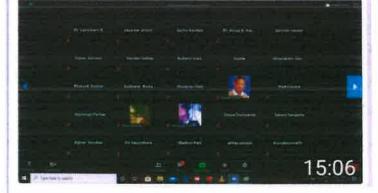
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Participants in yoga workshop

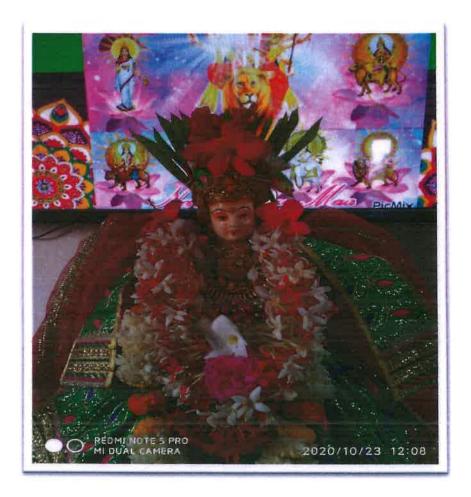
2. National E Presentation competition on Menstrual Cycle problems and solutions was organized by Internal complaint cell.56 participants participated in the competition. Dr. Surekha Deshmukh worked as Examiner for competition. This competition provided open platform for female participants to express on such sensitive issue and proved helpful for the society.

Actvity	National E presentation competition
Occasion	On line activity by Internal complaints
	committee
On line platform	Google drive
Publishing platform	Google form on WhatsApp
Number of Registered Participants	56
Examiner for Compitition	Dr. Surekha Deshmukh, Gynaecologist
Prize Winners	First -Dr. Maithili Milind Karanjkar - LRP
	Ayurvedic Medical college, Islampur
	Second -Dr. Vishakha Vilas Chintalwar -
	LRP Ayurvedic College and Hospital
	Islampur

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Mahavidyalaya. Principal Swa.Sawarkar Mehavidyalaya Beed.

3. **Shardotsav** has been celebrated from 17 October 2021 to 25 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely. Sanstha representative Chandrakant Mule visited during shardotsava. Poor and needy girl students were felicitated during shardotsava to help them in covid pandemic condition.



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Sanstha representative Shri.Chandrakantji Mule, Principal, Vice principal at Shardotsav



Felicitation of girl students

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Girl students felicitated on occasion of Shardotsav



Female staff members at Shardotsav

4. International Women Day was celebrated on 8thMarch 2021 in collaboration with NSS Dept. Dr. Swati kulkarni guided girl students regarding women empowerment. She focused on need of women empowerment. Vice principal Dr. Laxmikant Bahegavankar delivered presidential address. Dr. Omprakash Zanwar expressed vote of thanks. Students, staff members were present for the event.

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Dr. Swati Kulkarni Guiding Women students on occasion of womens day



Presidential speech by Dr.Laxmikant Bahegavankar on occasion of Women's Day

5. Due to Covid Pandemic E-mahila palak melava was organized by Internal Complaint Committee in collaboration with NSS and Teacher guardian committee on 10th March 2021.Principal Dr. Sanjay Shirodkar was president of this event. Resource person DrLaxmikant Bahegavankar focused on sacrifice of ladies in Sawarkar family in Indian Independence Movement which was very inspirative for girl students and female staff

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members. A wall paper on inspirative women was published on this occasion. Good response was given by Female parents, students and staff members.ICC chairman Dr. Swati kulkarni delivered introductory speech while Dr. Sangita Sasane conveyed vote of thanks.





Wall paper presentation on occasion of Mahila palak Melava

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Principal Swa.Sawarkar Mahavidyala,





Participants on line Mahila palak Melava

Dr. Swati Kulkarni

Chairman ICC Committee

Principal Swa.Sawarkar Manavidyala,

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B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Internal complaints committee (Vishakha Committee & Women Grievance and Redressal Cell Mahila-Kaksha)



ANNUAL REPORT 2019-20



Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

Women Grievence and Redressal Committee 2019-2020

Dr. Swati Kulkarni -Chairman

Dr. Medha Gosavi - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

Vishakha Committeefor 2019-2020

Dr. Swati Kulkarni -President

Dr. Shirodkar S.V. -Principal

Dr. Bahegavhankar L.G. - Viceprincipal

Dr. Dhere R.M. -Viceprincipal

Advocate Kirti Kulkarni -Advocate

Dr. Talkhedkar P.V. -Office supritendent

Dr. Medha Gosavi - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

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Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities forstakeholderwomen

Annual Plan

SR.NO.	Title of Program		Tentative dates	
1	Counselling program		First week of August	
2	Shardotsav		29 September to 8 October 2019	
3	Savitribai phule /Jijau Jayanti		First/ Second week of January 2020	
4	Women meet/open day	Parent	Last week of January 2020	

Execution of Combine committee

Vishakha Committee has been organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

	Principal Invitee	Profession al Position of Invitee	Subject Given	Number of Benificiers
2019 -20	Shri Vijay Kabade	Additional SP	Manners and ATKTs in traffic rules, Use of social Media and Behavioral ATKTs with females	47- Students 52-teachers and 15 nonteaching staff

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Guidance by P.S.I. Shri Vijay Kabade







Participants in Counseling programme

Principal

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Swa. Sawarkar Mahavidyalaya Beed.



Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

Date	Program outline	Invitee	Number of Benificiers
23	Open classroom	All Parents &	45-Students
January	Handbill on subject	stakeholder	45-Parents
2020	importance of Guava (Peru), Attractive Rangoli to	women	15- Stake holder Women
	inculcate importance of		
	Guava message, Games and		
	entertainment		

Handbill on subject importance of Guava (Peru)

रोजएकपेरूखा-तरूणआणिनिरोगीरहा

अनेकवर्षापूर्वीपोर्तूगीजांनीपेरूहेफळदक्षिणअमेरिकेतूनभारतातआणले. सफरचंदापेक्षाकमीकिमतीतसफरचंदापेक्षाजास्तपोषणदेणाऱ्या पेरूमध्येअ क,व्हीआणिईजिवनसत्व, लोह, पोटॅशियम, तांबे, मॅंगनीजआणिभरपूरप्रमाणात(८०%)

पाणीआणिफायबरआढळतात. यामुळेपेरूहेफळअत्यंतपोषकआणिरोगप्रतिकारकहीआहे. पेरूच्यासेवनानेसर्दी— खोकलाहोतोहाफारमोठागैरसमजआपल्याकडेरूढआहे. तोदुरकरूनपेरूचेबहअंगीफायदे खालीलप्रमाणेआहेत.

पेरूमधेअसणारेबीटाकॅरोटीनत्वचेवरीलचट्टे,

डोळ्याभोवतीयेणारीवर्तूळेकमीकरूनत्वचातरुणवनितळकरण्याचेकामकरतात.

पेरूमधेअसणारे८०%पाणीत्वचेचाओलावाकायमठेवते.

पेरूमधेअसणारेB९डीएनएसुधारण्याचेकामकरतेतरपोटॅशियमआणिमॅगनेशियमर्हद याचेस्नायूनिरोगीठेवतो.C,VआणिEजीवनसत्वडोळे, केस्

आणित्वचायांचेपोषणकरूनतारूण्यकायमठेवण्यासमदतकरताततरपेरूमधेअसणारे लायकोपिनकर्करोगआणिट्युमरहोण्यापासूनदूरठेवतात.

पेरूमधेभरपूरप्रमाणातअसलेलेफायबरमधुमेहनियंत्रणासमदतकरते.

तसेचरोजजेवणापुर्वीएकपेरूखाल्यासबध्दकोष्ठतादूरहोते.

सामान्यथायरॉईडॅमधेपेरूगुणकारीठरतो.

सौदर्यप्रसाधनेबनविण्यासाठीहीपेरूचावापरकरतात.

पेरुच्याफळासोबतचपेरूच्याझाडाचीपानेहीआरोग्याच्यादृष्टीनेअतिशयउपयुक्तआहेत. पेरूच्यापानाच्याकाढ्यानेनियमितपणेगुळणाकरण्यानेदंतविकार,

हिरड्याचेविकारआणिमुखदुर्गंधीनष्टहोतात.हाकाढापिल्यानेजूलाबकमीहोतातआणितों डाचीचववाढते. यासोबतचपेरूचीपानेअर्धशिशी, ताप, उलट्या, मुरूम योग्यकोलेस्ट्रॉलवाढवणेयासाठीउपयोगीआहेत.अशायागुणकारीपेरूचेशास्रीयनाव





5 **Principal**Swa.Sawarkar Mahavidyala,
Beed.

Principal
Swa.Sawarkar Mahavidyalaya
Eeda.



Attractive RangoliDrawn on the subject importance of Guava (Peru)

An attractive and ingeneous rangoli was drawn by students Miss Gauri Deshpande, Miss. Pooja Gehlot, Miss Vaishanavi Shinde etc under the guidance of Dr. R.B. Kulkarni

Shardotsay

Shardotsav was celebrated during 29/09/19 to 8/10/19. The responsibility of decoration and arti was given to female staff for every day. The theme for this year was to decorate the place using educational aids and distribute it for poor and promising female students. 24 female students from various junior colleges were choosen as benefciaries for this purpose (Swa. Sawarkar Junior College-8 students, Champavati Jr. College-4, Rajasthani Jr. College-4, Geeta kanya Junior college-4 and Vinayak Junior College-4). The *Devi-stotra* recitation competition was organized in which 15 students were participated.



38K



Principal Dr. Sanjay Shirodkar

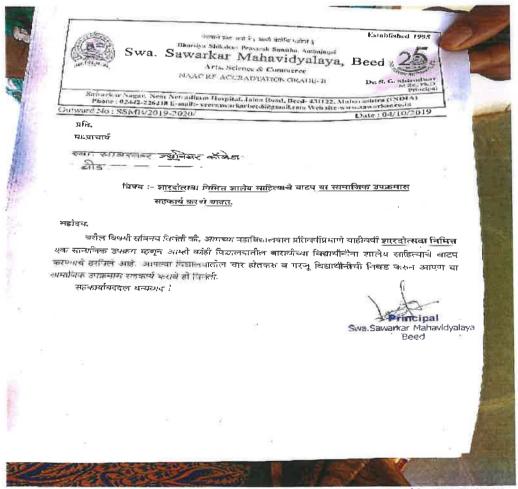
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Involvement of female Staff Members in Shardotsava



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Principal
Swa Sawarkar Maharidaalaa
Beed.



Copy of Letter to Sawarkar Junior College



Distribution of educational stationary Aids and promising students amongst poor



ICC members with school Head Teacher and beneficiary students





8 Fincipal
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Beed.

Principal Swa.Sawarkar Mahavidyalaye Beed.

Swami Vivekanand and Jijau Jayanti

Swami Vivekanand and Rajmata Jijausaheb Bhosale Birth Anniversary was celebrated on 12/01/20. Counselling of girl students, boosting games were organized with the goal of nation building, in collaboration with Rashtriya sevika samiti Beed. Smt Sunanda Kulkarni, Mrs. Jayashree Nelwadkar-Sammittee district head, Dr. Seema Joshi, Mrs. Umbrajkar and other members participated in the program and enjoyed the games along with 40 girl students. A group discussion of girl students was arranged on same day on the subject role of women in women empowerment.

Other Programs

- Participation in Women empowerrment rally
- Wallpaper publications on Jijabai Birth anniversary 03/01/2020
- Visit of Art of living team for inspiring physical and mental health caring



Sow Sharmila Kale and Mrs Gaikwad inspiring lady teachers for self caring and yoga meditation

Informal visit of Art of living Beed team members helpful for maintaining physical and mental health

39K



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Swa. Sawarkar Mahavidyalaya Beed.





Healthy relations with the head of the institution

Dr. Swati Kulkarni

Chairman ICC

Principal

Swa.Sawarkar Mahavidyala,

Beed.



Swa. Sawarkar Mahavidyalaya Beed.



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2018-19

Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as part the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

ICC (Women Grievence and Redressal Committee) 2018-2019

Dr. Medha Gosavi -Chairman

Dr. Swati Kulkarni - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

Vishakha Committee 2018-2019

Dr. Medha Gosavi

-President

Dr. Shirodkar S.V.

-Principal

Dr. Bahegavhankar L.G.

- Viceprincipal

Dr. Dhere R.M.

-Viceprincipal

Advocate Kirti Kulkarni

-Advocate

Dr. Talkhedkar P.V.

-Office superintendent

2

Dr. Swati Kulkarni

- Member

Dr. Sunita Kurude

- Member

Dr. Sangeeta Sasane

- Member

Gosavi



Swa.Sawarkar Mahavidyalaya Beed.

Swa.Sawarkar Mahavidyalaya)

B.S.P.S



Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder women

Annual Plan

SR.NO.	Title of Program	Title of Program Tentative dates	
1	Counselling program	First week of August	
2	Shardotsav	29 September to 8 October 2018	
3	Savitribaiphule /Jijau	First/ Second week of January	
	Jayanti	2019	
4	Women Parent	Last week of January 2019	
	meet/open day		

Execution of committee

Internal Complaint committee (Vishakha Committee) organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

	Principal Invitee	Profession al Position of Invitee	Subject Given	Number of Beneficiary
2018 -19	Shri Sudhir Khiradkar Shri Nitin Pagar	PSI SP	Female safty Laws	40- Students

Swami Vivekanand and Jijau Jayanti

	Principal Invitee	Profession al Position of Invitee	Subject Given	Number of Benificiers
2018 -19	Dr. Seema Joshi	Gynaecolo gists	Role of Women in Nation Building	50- Students

Gosavi



- Molace

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Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

Date	Program outline	Invitee	Number of Benificiers
19 January 2020	Open classroom, Interaction with female parents, Message about avoiding plastic, Games and entertainment	All Parents & stakeholder women	45-Students 45-Parents 15- Stake holder Women

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Annual Report of committee

ICC organized various activities in the academic year taking into consideration women empowerment and social awareness

- 1. **Organization of Shardotsav: Shardotsav** has been celebrated from **3rdOctober to10**th**October.**Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.
- 2. Counselling Programme For Girl Students: As per annual planning of the committee, counseling programme was organized for girl students to make them inform and aware about women Safety laws. PSI Shri Sudhir Khiradkar and SP Shri Nitinji Pagare were invited as resource persons. Shri sudhir khiradkar in his guidance informed students about various laws about women safety and insisted that every women should be aware about these laws for her own security. Presidential speech was delivered by Principal Dr. Sanjay Shirodkar. All students, staff members were present for this programme. 40 girl students were present for this event.
- 3. **Counselling programme for girl students**: On occasion of Swmi Vivekanand Jayanti and Rashtrmata Jijau Jayanti, Dr. Seema Joshi was invited to deliver lecture on Role of women in nation building. In her lecture, she advised girl students to participate actively in such activities. Principal Dr. Sanjay Shirodkar delivered presidential speech of this event. Rashtrasevika Samiti members, female staff members and girl students were present for this event.
- 4. **Female parent Teacher meet and open classroom** was organized in collaboration with Teacher guardian scheme for interaction between female parents and teachers on occasion of Makar Sankranti. Message was delivered to avoid plastic and protect environment. Entertaining games were organized on this occasion. Good response was given by female parents and girl students. Message regarding respect of constitution and voter awareness was conveyed amongst female parents.

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Detail Report

Title of Programme:	Girl Student Counselling			
Name of Organizing Department/Unit:	Department Of Psychology,			
	Swa. Sawarkar Mahavidayalaya Beed			
Name of the Coordinator(s)/Convener(s)/	Head Departme	nt of Psycholog	у,	
Organizer(s)of the Programme:	Swa, Sawarkar	Swa, Sawarkar Mahavidaylaya Beed		
Date(s) of the Programme:	03 January 2021			
	Psychology Lab			
Venue:	Swa. Sawarkar	Mahavidayalay	a Beed	
Target Group:	Student/Teacher			
Number of Participants:	Male	Female	Total	
Teaching	02	:=	02	
Students	2=3	08	08	
Name(s)and details of Resource Person(s),	Prof. Joshi S. B. HOD, Psychology Department			
Topic	Sensitiveness and Human Values of Attitude			
Total Expenditure for the Programme:	Nil			
Source of Funding:	Nil			

Brief Summary of Events/Sessions: Department of Psychology has provided the counseling for 08 girls students.

Conclusion, with Feedback on the Programmer: All the girls' students give positive feedback to this conselling session. This lecture help to enhance Sensitiveness and Human Values of Attitude

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Photographs:



Girl Student Counselling Sensitiveness and Human Values of Attitude Therapy

Dr. Joshi S. B.

Head Department of Psychology

Principal Principal Swa Sawarkar Mahavidyalaya

Swa.Sawarkar Mahavidyala, Beed.



B. S. P. S. Ambajogai's

Swa. Sawarkar Mahavidyalaya, Beed

Academic Year: 2020 - 2021

Student Attendance

Program: Girl Student Counselling

Sr. No.	Name Of Student	Signature
1	Pandav Pooja Arunrao	10019
2	Manurkar Vaishnavi Prakash	Vashhari
3	Muley Deepa Ramakantrao	Taui
4	Ghumre Bhagyashri Bandu	Buy
5	Mane Sushma Shivaji	Mane 3
6	Tapkire Ruchita Ramesh	Ruchitee
7	Swami Aparna Shantiling	Swaml
8	Vaze Radhika Vinayakrao	शाबि वंश

Dr. Joshi S. B. Head Department of Psychology

Swa.Sawarkar Mahavidyala.

Principal
Principal
Swa.Sawarkar Mahavidyalaya
Beed



Detail Report

Girl Student Counselling		
Department Of Psychology, Swa. Sawarkar Mahavidayalaya Beed		
Head Department of Psychology, Swa, Sawarkar Mahavidaylaya Beed		
1/03/2022		
Psychology Lab Swa. Sawarkar Mahavidayalaya Beed Student/Teacher		
Male	Female	Total
04	=	04
_	10	10
Prof. Joshi S. B. HOD, Psychology Department		
Goal of carrier Counseling		
Nil		
Nil		
	Department Of I Swa. Sawarkar Head Department Swa, Sawarkar 1/03/2022 Psychology Lab Swa. Sawarkar Student/Teacher Male 04 Prof. Joshi S. B HOD, Psychology Goal of carrier	Department Of Psychology, Swa. Sawarkar Mahavidayalay Head Department of Psychology Swa, Sawarkar Mahavidaylaya 1/03/2022 Psychology Lab Swa. Sawarkar Mahavidayalay Student/Teacher Male Female 04

Brief Summary of Events/Sessions: Department of Psychology has provided the counselling for 10 girls students from different streams.

Conclusion, with Feedback on the Programmer: All the girls' students give positive feedback to this conselling session. This lecture helps to enhance physically, mentally fitness and carrier.

Principal Swa.Sawarkar Mahavidyala, Swa. Sawarkar Mehavidyalaya Beed







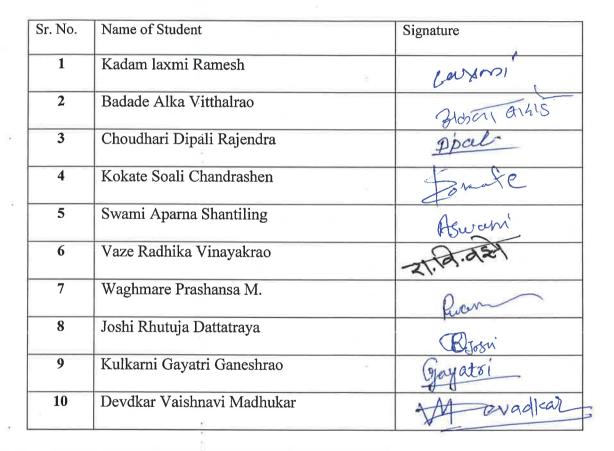
Swa. Sawarkar Mahavidyalaya, Beed

Academic Year: 2021 - 2022

Student Attendance

Program:

Girl Student Counselling



Dr. Joshi S. B. Head Department of Psychology

Swa.Sawarkar Mahavidyala.

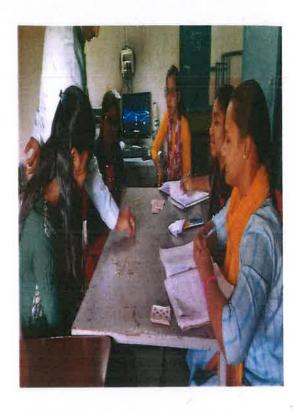
y Principal warkar Mahavidyataya

Beed.



Photographs:





Delivered Speech Dr. Joshi S.B. physically and mentally fitness



Dr. Joshi S. B. **Head Department of Psychology**

kar Mahavidyalaya Swa Sawar Beed