



Bharatiya Shikshan Prasarak Sanstha, Ambajogai



## **Swa. Sawarkar Mahavidyalaya, Beed**



### **Internal Quality Assurance Cell**

#### **Criteria 6- Governance, Leadership & Management**

##### **6.1: Institutional Vision and Leadership**

**6.1.1: *The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.***

#### **Internal Complaints Committee**



**B S P S Ambajogai**  
**Swa. Sawarkar Mahavidyalaya, Beed**  
**Vishakha Committee & Women Grievance and**  
**Redressal Cell (Mahila-Kaksha)**



**2022-2023**



*Principal*

**Principal**

Swa. Sawarkar Mahavidyalaya  
Beed.

## ICC Annual Report 2022-23

### Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. Now the new name of this committee is Internal Complaint Committee. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. The aim of the committee is to keep campus healthy and safe. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the laws associated with women problems. The organization always cares for women and is offering respect for them. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic empowerment.

### Shardotsav

'Shardotsav' has been celebrated from **26<sup>th</sup> September 2022 to 5 October 2022**. Azadika Amrut Mahotsav was theme for decoration during shardotsava. Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed.



**Theme based Rangoli Competition:** competition was organized on 26<sup>th</sup> September 2022. Girl students participated in competition which helps to display their ideas, imaginations, creativity and innovations with the help of colours.

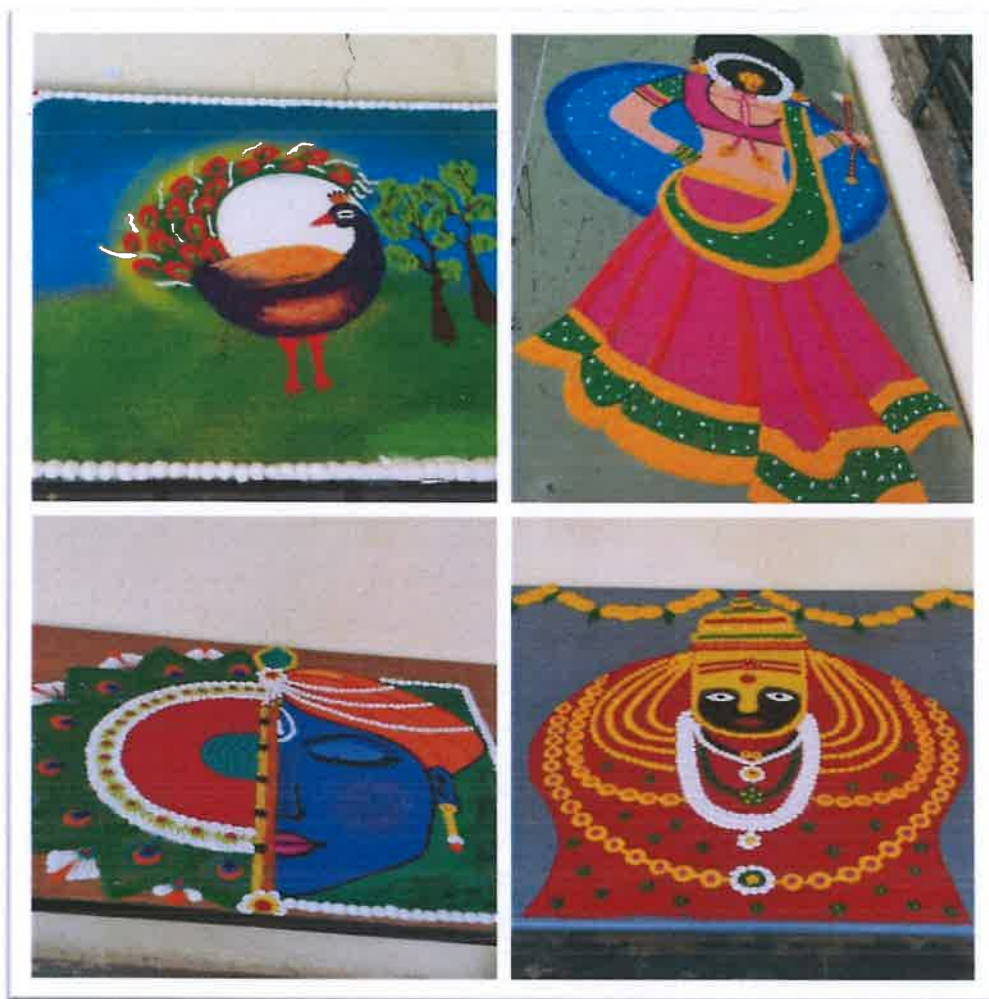


**Beautiful Rangoli made by girl student participants**



*Principal*  
Principal  
Swa. Sawarkar Mahavidyalaya  
Beed.





Daily beautiful decoration and Sarees of devi Sharda and women staff members





**Students involvement and active participation in sharda poojan**







Body members, Principal, vice-principals, Office superintendent encouraged shardotsav by their involvement.

**Counselling of girl students on occasion of shardotsav:** Adishakti group organizer, Beed city Shrimati Anuradha Kharvadkar was invited as counselor. In her counseling on women empowerment she stressed on following practices to create internal positive energy. The session was helpful for both girl students and female teachers.





**Poster Inauguration:** Department of Zoology and ICC inaugurated poster on the topic Cheetah to update students and staff members about current affairs at national level





**Inspiring women fancy dress competition:** Fancy dress competition on Inspiring Historical women in India was organized during shardotsav to empower girl students. The purpose behind organization of competition is to encourage girl students by providing stage opportunity.



**Participants in fancy dress competition**





**Inspiration to girl children from Sawarkar Play group division to create informal relations in between society and institution**



**Ukhane recitation and singing for women teachers and staff was organized**





**One day workshop on dietydrepping:** one day workshop on diety drepping was organised in the beginning of shardotsav to inculcate decoration skills amongst girl students and female staff members. Alumni Pratik Bhosale worked as Trainer for the workshop.



**Student participants in diety drepping workshop**



Inspiration and training for Dandiya and Garba: Training of Dandiya and garba dance was given to girl students during Shardsotsav.



## 2. Counseling of girl students on occasion Rani Laxmibai Jayanti

Programme was organized in collaboration with Rashtra sevika samiti and ICC, Swa. Swarkar Mahavidyalaya on 18<sup>th</sup> November 2022. PSI Surekha Sanjay Dhas was invited as chief guest. In her Guidance PSI Surekha Dhas informed girl students about sexual harassment laws and its implementation. She advised girl students not to hesitate to put on their complaints against any injustice. Inher counseling, PSI Surekha Dhas insisted to use social media very carefully. Dr.Sayli Unhale focused on some important events in Rani laxmibais life. Girl students Ku.Sanika Kulkarni and ku.Anjalishinde presented her poem on Rani laxmibai. Principal Dr .Preeti pohekar delivered presidential speech. In her presidential address Dr.preeti pohekar insisted on careful use of mobile for self protection. Jyashree Nelwadkar, Beed District secretary, Rashtra sevika samiti, ICC Chairman Deshpande D.R.were present on dice. Sow Vandana Umrajkar anchored the function, Sow. Sunanda Kulkarni presented vaiyaktik padya. Female staff members, girl students, Rashtrasevika samiti members were present for the programme.



**Felicitation of chief guest PSI Surekha sanjayDhas**





Guidance and counselling of girl students by PSI Surekha Dhas



Female staff members, girl students, Rashtra sevika samiti members



**3. Female Parent Teacher meeting and Haldi kumkum programme:** on occasion of Makar Sankranti in order to create informal relations in between teachers and parents, Female parent teacher meet was organized on 25<sup>th</sup> January 2023. To create environmental awareness cloth bags and handbills were distributed amongst female parents. Informal counselling of Female parents by Members of ICC on women empowerment was done. Entertaining games were also organized on this occasion. Good response was given by Female parents, staff members and students.



Women staff members with female parents at parent teacher meet

**4.International Women Day:** On occasion of International women day, ICC members, all female staff members and girl students visited Swadhar Center, Beed city on 8<sup>th</sup> March 2023 .The programme started with Pratima pujan of Savitribai fule. Shri kulkarni, shri Dhakane,counsellor Ushajadhav,Asha Dhanwade were present on this occasion.Smt.Deshpande D.R.in her speech advised girl students to use 6<sup>th</sup> sense for self protection. Dr.Sangita Sasane, advised girl students Dr.Rupali Kulkarni conveyed vote of thanks. College students interacted with swadhar beneficiaries. Fruits and sweets were distributed among swadhar beneficiaries.45 Girl students were present for this event



Women staff members with Swadhar center staff members



Counselling at Swadhar Center by ICC Chairman Deshpande D.R.

**5.Visit of Damini pathak: Daminipathak visited college to interact with girl students on 2<sup>nd</sup> February 2023.**



**Visit of Damini Pathak to Mahavidyalaya**



**Damini pathak members interacting with girl students**

**Smt.Deshpande Deepa**

**Chairman ICC**







**B S P S Ambajogai**  
**Swa. Sawarkar Mahavidyalaya, Beed**  
**Vishakha Committee & Women Grievance and**  
**Redressal Cell (Mahila-Kaksha)**



**2021-2022**





**Principal**

Swa. Sawarkar Mahavidyalaya  
Beed.

## Introduction

The Vishakha Committee and women grievance cell as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

## Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder woman

## Annual Plan 2021-2022

SR.NO.	Title of Program	Tentative dates
1	Shardotsav	7 October 15 October 2021
2	Savitribai phule /Jijau Jayanti	First/ Second week of January 2022
3	Women Parent meet/open day	First week of February 2022
4	International Women's Day	8 march 2022
5	Women empowerment	June 2022



  
Principal

Swa. Sawarkar Mahavidyalaya  
Beed.

### Women empowerment through Shardotsav

Shardotsav has been celebrated from 7<sup>th</sup> October 2021 to 15 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely.







Involvement of Female staff Members in Sardotsava

### Rashtramat Jijau Jayanti

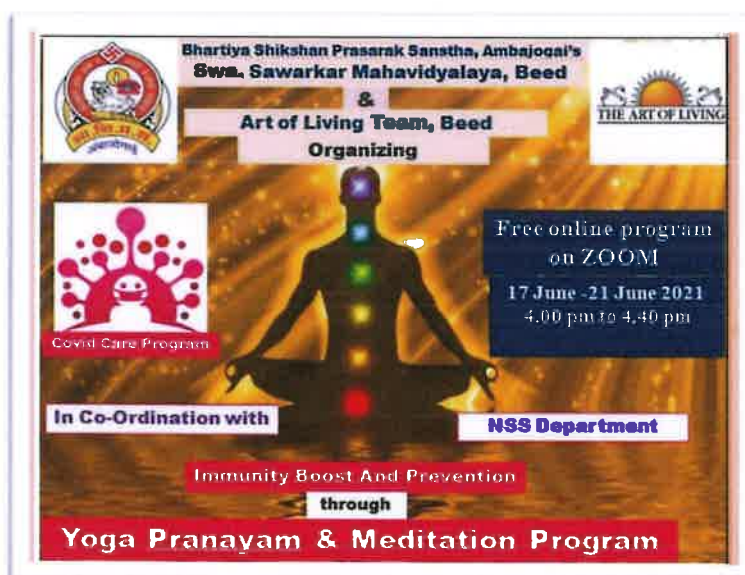
Jijau Jayanti has been organized by ICC in collaboration with NSS. On this occasion a wall paper has been inaugurated on the subject **Azadi ka Amrut Mahotsav :Krantikarak Mahila** by B.Com.II year students Miss Kulkarni Priyanka and Miss Gujar Aditi of B.Com.II year. Principal Dr. Chatrapati Pangarkar delivered presidential speech.





### Wall Paper publication

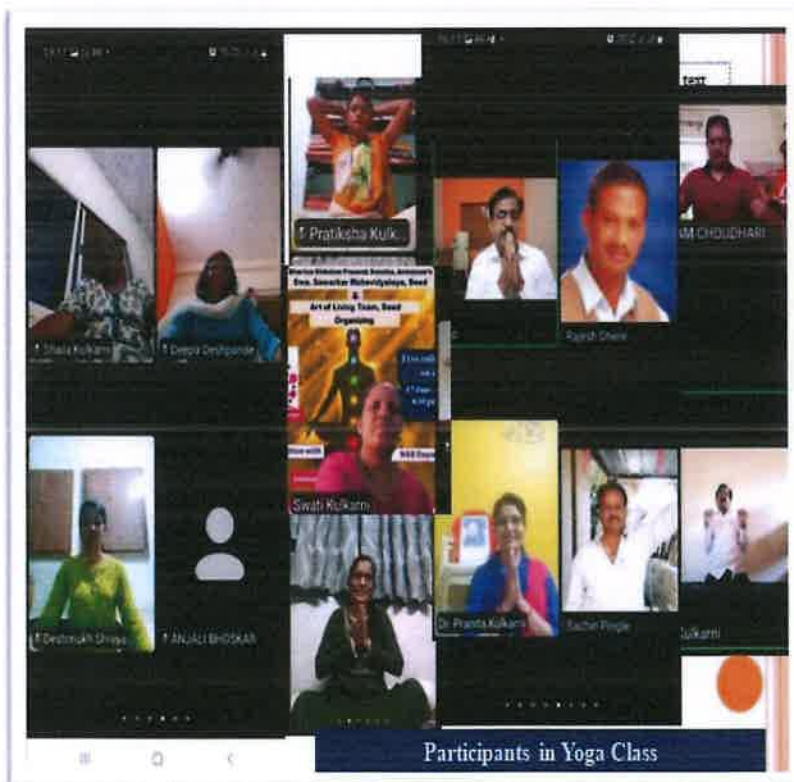
**Online Yoga Workshop:** Online Yoga workshop has been organized in collaboration with Art of Living team, beed from 17 June 2021 to 21 June 2021. Shri. Dilip Kulkarni, Dr. Pranita Kulkarni, Smt. Sharmila Kale worked as resource persons during this workshop. Guidance was given on yoga Pranayam and meditation which proved very helpful during covid pandemic.



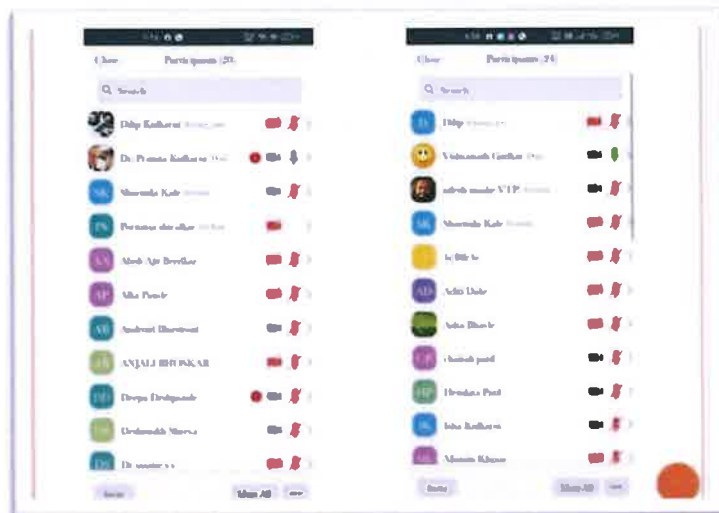
## TEAM LEADERS



1. **Dr. Swati Kulkarni- Program incharge:** Swa. Sawarkar College, Beed
2. **Shri Dileep Kulkarni:** District Co-ordinator- Art Of Living Team Beed
3. **Shrimati Sharmila Kale :** Art of living Teacher , Beed
4. **Dr. Pranita Kulkarni:** Yoga Teacher-Art of living team Beed







### Participants in Yoga Workshop

**International Womens Day** was celebrated by organizing **Char Oli Tichysathi** programme on occasion of International women Day by ICC in collaboration of dept.of Physics.TheProgramme was organized for college women staff members,Girl students, school teachers, house wives and women from different sectors of society.The programme was organized to explore poem writing and understanding skills.Female safai workers were felicitated on this occasion.50 participants participated in programme.



Resource person Dr.Maya Khandat



Pg. No. ICC Annual Report 2021-22

*(Signature)*  
Principal  
Swa.Sawarkar Mahavidyalaya  
Beed.

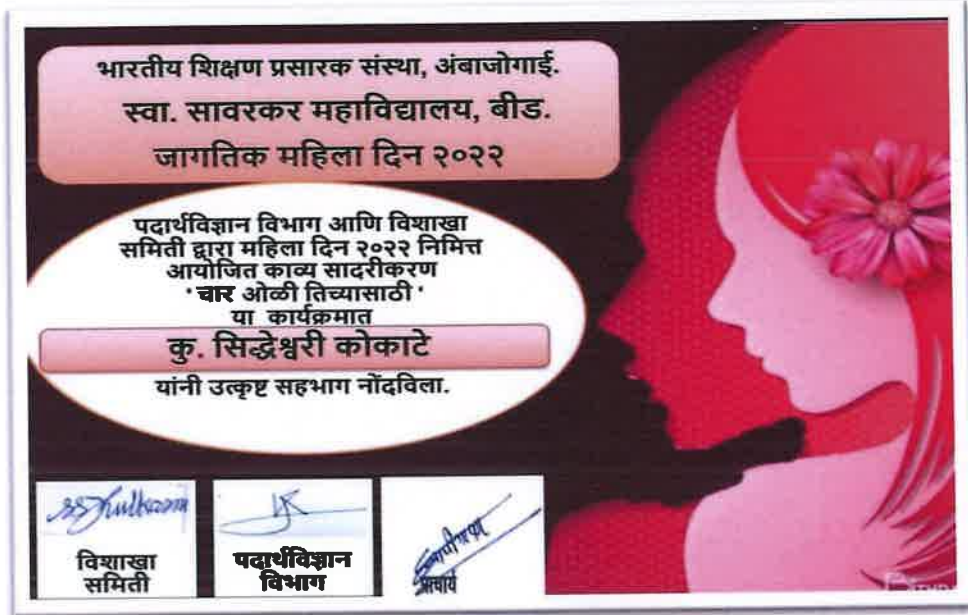


**Felicitation of safai workers by hands of chief guests Pradnyatai Ramdasi, Dr. Seema Joshi**



**Dr. Maya Khandat, Dr. Pradnya Maheshmalkar, Dr. Pangarkar, Dr. Swati Kulkarni, Dr. Rupali Kulkarni, Anchor Dr. Suvarna Talkhedkar**





### Certificate of Participation

Dr.Swati Kulkarni

Chairman ICC








**B S P S Ambajogai**  
**Swa. Sawarkar Mahavidyalaya, Beed**  
**Vishakha Committee & Women Grievance and**  
**Redressal Cell (Mahila-Kaksha)**



**2020-2021**



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed.

## **ICC commiittee 2020-21**

**Dr. Swati Kulkarni - Chairman**

**Mrs. Deepa Deshpaned- Member**

**Dr. Sangeeta Sasane- Member**

### **Introduction**

Internal complaints committee (Vishakha Committee and women grievance cel)l as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

### **Aims and Objectives**

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder woman



  
Principal  
Swa. Sawarkar Mahavidyalaya  
Beed.

### Annual Plan 2020-2021

SR.NO.	Title of Program	Tentative dates
1	Yoga day	June 2020
2	National E presentation competition	August 2020
3	Shardotsav	17OctoberTo 25october 2020
4	International Women's Day	8 March 2021
5	Mahila palak melava	10 March 2021



**Principal**

Swa. Sawarkar Mahavidyalaya  
Beed.



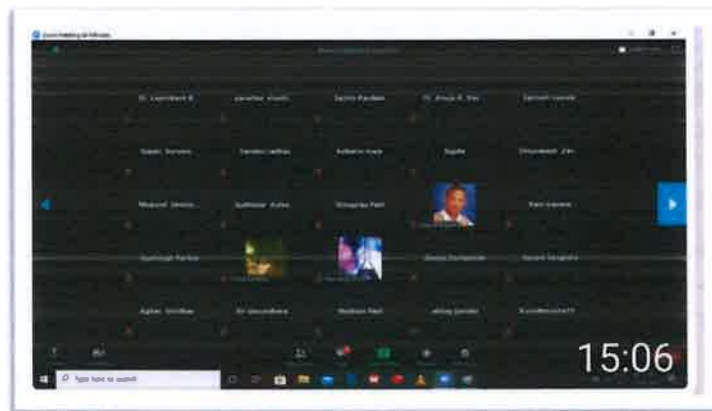
## Annual Report

1. Online yoga day was organized on 21<sup>st</sup> June 2020. Art of living advanced meditation course teachers Smt. Sharmishtha Shete and Shri Rameshwarji Shete were resource persons. Event was held on zoom meet platform. 179 participants registered through google form on whatsapp group. Guidance was given on meditation and deep breathing practices.

Activity	Online Yoga day
Date	21 <sup>st</sup> June 2020
Occasion	International Yoga day
Colaboration	Art of living course
Resource Person	Smt. Sharmishtha Shete, Shri Rameshwarji Shete
Participants/ Registration	179 participants



  
**Principal**  
 Swa. Sawarkar Mahavidyalaya  
 Beed.



Principal  
Swa. Sawarkar Mahavidyalaya  
Beed



## Participants in yoga workshop

2. National E Presentation competition on Menstrual Cycle problems and solutions was organized by Internal complaint cell. 56 participants participated in the competition. Dr. Surekha Deshmukh worked as Examiner for competition. This competition provided open platform for female participants to express on such sensitive issue and proved helpful for the society.

Activity	National E presentation competition
Occasion	On line activity by Internal complaints committee
On line platform	Google drive
Publishing platform	Google form on WhatsApp
Number of Registered Participants	56
Examiner for Competition	Dr. Surekha Deshmukh, Gynaecologist
Prize Winners	<b>First</b> -Dr. Maithili Milind Karanjkar - LRP Ayurvedic Medical college, Islampur <b>Second</b> -Dr. Vishakha Vilas Chintalwar - LRP Ayurvedic College and Hospital Islampur



  
Principal  
Swa. Sawarkar Mahavidyalaya  
Beed.



3. **Shardotsav** has been celebrated from 17 October 2021 to 25 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely. Sanstha representative Chandrakant Mule visited during shardotsava. Poor and needy girl students were felicitated during shardotsava to help them in covid pandemic condition.





**Sanstha representative Shri.Chandrakantji Mule, Principal, Vice principal at  
Shardotsav**



**Felicitation of girl students**





**Girl students felicitated on occasion of Shardsav**



**Female staff members at Shardsav**

**4. International Women Day** was celebrated on 8<sup>th</sup> March 2021 in collaboration with NSS Dept. Dr. Swati kulkarni guided girl students regarding women empowerment. She focused on need of women empowerment. Vice principal Dr. Laxmikant Bahegavankar delivered presidential address. Dr. Omprakash Zanwar expressed vote of thanks. Students, staff members were present for the event.



  
Principal  
Swa. Sawarkar Mahavidyalaya  
Beed





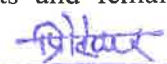
**Dr. Swati Kulkarni Guiding Women students on occasion of womens day**



**Presidential speech by Dr.Laxmikant Bahegavankar on occasion of Women's Day**

**5. Due to Covid Pandemic** E-mahila palak melava was organized by Internal Complaint Committee in collaboration with NSS and Teacher guardian committee on 10<sup>th</sup> March 2021. Principal Dr. Sanjay Shiroadkar was president of this event. Resource person DrLaxmikant Bahegavankar focused on sacrifice of ladies in Sawarkar family in Indian Independence Movement which was very inspirative for girl students and female staff



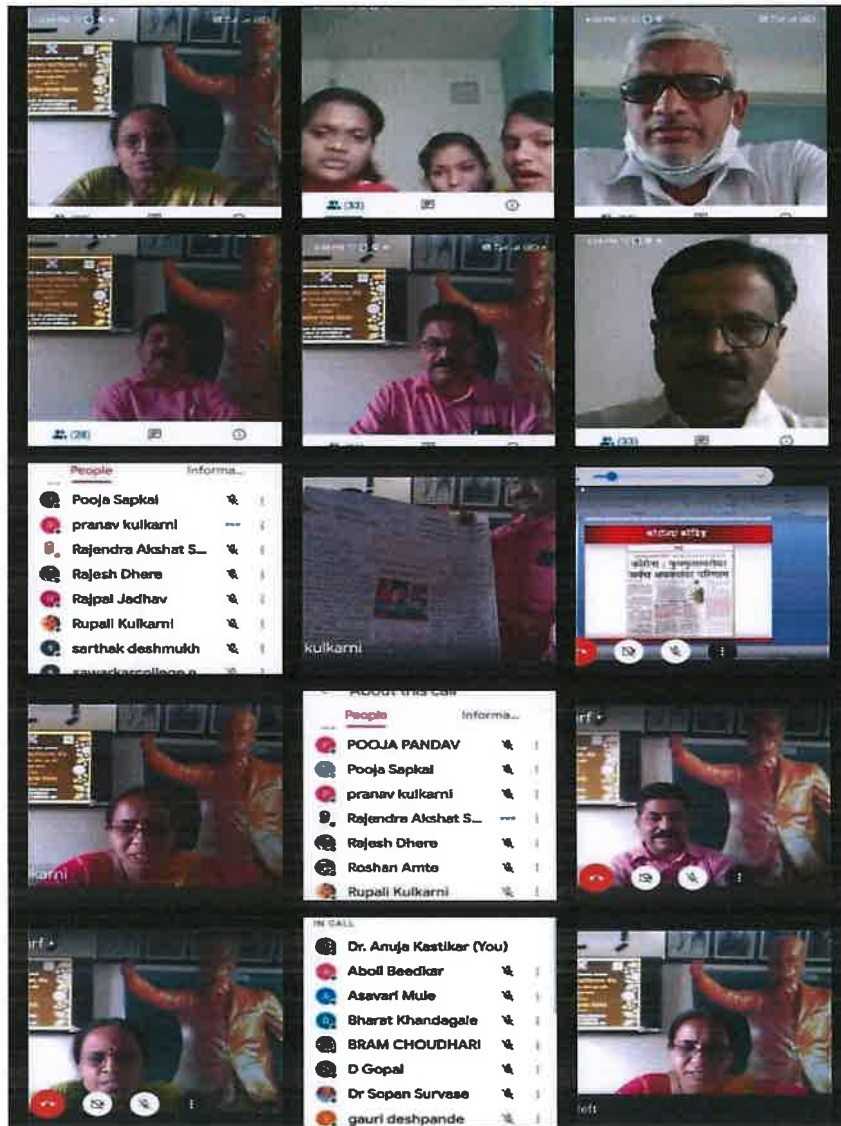
  
**Principal**  
 Swa.Sawarkar Mahavidyalaya  
 Beed.

members. A wall paper on inspirational women was published on this occasion. Good response was given by Female parents, students and staff members. ICC chairman Dr. Swati kulkarni delivered introductory speech while Dr. Sangita Sasane conveyed vote of thanks.



**Wall paper presentation on occasion of Mahila palak Melava**





**Participants on line Mahila palak Melava**

**Dr. Swati Kulkarni**

**Chairman ICC Committee**

**Principal**







**B S P S Ambajogai**  
**Swa. Sawarkar Mahavidyalaya, Beed**  
**Internal complaints committee**  
**(Vishakha Committee & Women Grievance**  
**and Redressal Cell Mahila-Kaksha)**



**ANNUAL REPORT 2019-20**



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed

## Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

## Women Grievence and Redressal Committee 2019-2020

**Dr. Swati Kulkarni -Chairman**

**Dr. Medha Gosavi - Member**

**Dr. Sunita Kurude - Member**

**Dr. Sangeeta Sasane - Member**

## Vishakha Committee for 2019-2020

**Dr. Swati Kulkarni -President**

**Dr. Shirodkar S.V. -Principal**

**Dr. Bahegavhankar L.G. - Viceprincipal**

**Dr. Dhere R.M. -Viceprincipal**

**Advocate Kirti Kulkarni -Advocate**


**Dr. Talkhedkar P.V. -Office supritendent**

**Dr. Medha Gosavi - Member**

**Dr. Sunita Kurude - Member**

**Dr. Sangeeta Sasane - Member**



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed.

## Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder women

## Annual Plan

SR.NO.	Title of Program	Tentative dates
1	Counselling program	First week of August
2	Shardotsav	29 September to 8 October 2019
3	Savitribai phule /Jijau Jayanti	First/ Second week of January 2020
4	Women Parent meet/open day	Last week of January 2020

## Execution of Combine committee

Vishakha Committee has been organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

Academic Year	Principal Invitee	Professional Position of Invitee	Subject Given	Number of Beneficiaries
2019-20	Shri Vijay Kabade	Additional SP	Manners and ATKTs in traffic rules, Use of social Media and Behavioral ATKTs with females	47- Students 52-teachers and 15 nonteaching staff







**Guidance by P.S.I. Shri Vijay Kabade**



**Participants in Counseling programme**



## Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

Date	Program outline	Invitee	Number of Benificiers
23 January 2020	Open classroom Handbill on subject importance of Guava (Peru), Attractive Rangoli to inculcate importance of Guava message, Games and entertainment	All Parents & stakeholder women	45-Students 45-Parents 15- Stake holder Women

## Handbill on subject importance of Guava (Peru)

### रोज एक पेरूखा-तरूण आणि निरोगी रहा

अनेक वर्षांपूर्वी पोर्तुगीजांनी पेरू हे फळ दक्षिण अमेरिकेतील भारतात आणले. सफरचंदापेक्षा कमी किमतीत सफरचंदापेक्षा जास्त पोषण देणाऱ्या पेरूमध्ये अक, व्ही आणि ई जीवनसत्व, लोह, पोटॅशियम, तांबे, मँगनीज आणि भरपूर प्रमाणात (८०%) पाणी आणि फायबर आढळतात. यामुळे पेरू हे फळ अत्यंत पोषक आणि रोगप्रतिकारकही आहे. पेरूच्या सेवनाने सर्दी-खोकला होतो हा फार मोठा गैरसमज आपल्याकडे रुढ आहे. तो दूर करून पेरूचे बहुअंगी फायदे खालीलप्रमाणे आहेत.

पेरूमध्ये असणारे बीटाकॅरोटीन त्वचेवरील चट्टे, डोळ्याभोवती येणारी वर्तुळे कमी करून त्वचा तारुण्यवानित करून त्याचे काम करतात. पेरूमध्ये असणारे ८०% पाणी त्वचेचा ओलावा कायम ठेवते. पेरूमध्ये असणारे B९, डी, एन, ए सुधारण्याचे काम करते तर पोटॅशियम आणि मँगनेशियम रूग्ण यांचे सायूनि रोगी ठेवतो. C, V आणि E जीवनसत्व डोळे, आणि त्वचा यांचे पोषण करून तारुण्य कायम ठेवण्यास मदत करतात तर पेरूमध्ये असणारे लायकोपिन कर्करोग आणि ट्युमर होण्यापासून दूर ठेवतात. पेरूमध्ये भरपूर प्रमाणात असलेले फायबर मधुमेह नियंत्रणास मदत करते. तसेच रोज जेवणापूर्वी एक पेरू खाल्यास बद्धकोष्ठता दूर होते. सामान्य थायराईड मध्ये पेरू गुणकारी ठरतो. सौंदर्यप्रसाधने बनविण्यासाठीही पेरूचा वापर करतात. पेरूच्या फळासोबतच पेरूच्या झाडाची पानेही आरोग्याच्या दृष्टीने अतिशय उपयुक्त आहेत. पेरूच्या पानाच्या काढ्याने नियमितपणे गुळणाकरण्याने दंतविकार, हिरड्याचे विकार आणि मुखदुर्गंधीन होतात. हा काढा पिल्याने जूलाबकमी होतात आणि तोंडाची चव वाढते. यासोबतच पेरूची पाने अर्धशिशू, ताप, उलट्या, मुरूम, योग्य कोलेस्ट्रॉल वाढवणे यासाठी उपयोगी आहेत. अशा या गुणकारी पेरूचे शास्त्रीय नाव



### **Attractive Rangoli Drawn on the subject importance of Guava (Peru)**

An attractive and ingenious rangoli was drawn by students Miss Gauri Deshpande, Miss. Pooja Gehlot, Miss Vaishnavi Shinde etc under the guidance of Dr. R.B. Kulkarni

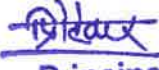
### **Shardotsav**

Shardotsav was celebrated during 29/09/19 to 8/10/19. The responsibility of decoration and arti was given to female staff for every day. The theme for this year was to decorate the place using educational aids and distribute it for poor and promising female students. 24 female students from various junior colleges were chosen as beneficiaries for this purpose (Swa. Sawarkar Junior College-8 students, Champavati Jr. College-4, Rajasthani Jr. College-4, Geeta kanya Junior college-4 and Vinayak Junior College-4). The *Devi-stotra* recitation competition was organized in which 15 students were participated.



**Principal Dr. Sanjay Shirodkar**




  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Bead






Involvement of female Staff Members in Shardaotsava


 Established 1995  
 Higher Education Pravarukh Smartha, Ambajogai  
**Swa. Sawarkar Mahavidyalaya, Beed**  
 Arts, Science & Commerce  
 NAAC RE-ACCREDITATION GRADUATE  
 Dr. S. G. Mahadikar  
 M.Sc., Ph.D.  
 Principal  
 Sawarkar Nagar, Near Netradham Hospital, Jain Road, Beed-431122, Maharashtra (INDIA)  
 Phone : 02542-226218 E-mail: veersawarkarbeed@gmail.com Web site: www.sawarkar.ac.in  
 Outward No : SSMH/2019-2020/ Date : 04/10/2019

प्रति,  
 म.प्र.चा.स.  
 ज्ञान: सावरकर ज्योतिषर कोष-  
 बीड

विषय :- शारदात्सवा निमित्त शालेय साहित्याचे वाटप या सामाजिक उपक्रमास सहकार्य करणे बाबत.

महोदय,  
 वरील विषयी सविनय निवेदनी करी, आम्हाच्या महाविद्यालयात प्रतिवर्षीप्रमाणे यादीवर्षी शारदात्सवा निमित्त एक सामाजिक उपक्रम म्हणून आपली काही विद्यालयातील बारावीच्या विद्यार्थ्यांनीना शालेय साहित्याचे वाटप करण्याचे ठरविले आहे. आपल्या विद्यालयातून चार होतकर व गरजू विद्यार्थ्यांनीची निवड करून आपण या सामाजिक उपक्रमास सहकार्य करणे ही निवेदनी. सहकार्यावदल धन्यवाद !

  
 Principal  
 Swa. Sawarkar Mahavidyalaya  
 Beed

Scanned by CamScanner



### Copy of Letter to Sawarkar Junior College



Distribution of educational stationary Aids and promising students amongst poor



ICC members with school Head Teacher and beneficiary students



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed

## Swami Vivekanand and Jijau Jayanti

Swami Vivekanand and Rajmata Jijausaheb Bhosale Birth Anniversary was celebrated on 12/01/20. Counselling of girl students, boosting games were organized with the goal of nation building, in collaboration with Rashtriya sevika samiti Beed.. Smt Sunanda Kulkarni, Mrs. Jayashree Nelwadkar- Sammittee district head, Dr. Seema Joshi, Mrs. Umbrajkar and other members participated in the program and enjoyed the games along with 40 girl students. A group discussion of girl students was arranged on same day on the subject role of women in women empowerment.

## Other Programs

- Participation in Women empowerment rally
- Wallpaper publications on Jijabai Birth anniversary 03/01/2020
- Visit of Art of living team for inspiring physical and mental health caring



**Sow Sharmila Kale and Mrs Gaikwad inspiring lady teachers for self caring and yoga meditation**

Informal visit of Art of living Beed team members helpful for maintaining physical and mental health







**Healthy relations with the head of the institution**

Dr. Swati Kulkarni

Chairman ICC





**B S P S Ambajogai**  
**Swa. Sawarkar Mahavidyalaya, Beed**  
**Vishakha Committee & Women Grievance and**  
**Redressal Cell (Mahila-Kaksha)**



**2018-19**



*[Signature]*  
Principal

Swa. Sawarkar Mahavidyalaya  
Beed.

## **Introduction**

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

## **ICC (Women Grievance and Redressal Committee) 2018-2019**

**Dr. Medha Gosavi -Chairman**

**Dr. Swati Kulkarni - Member**

**Dr. Sunita Kurude - Member**

**Dr. Sangeeta Sasane - Member**

## **Vishakha Committee 2018-2019**

**Dr. Medha Gosavi -President**

**Dr. Shirodkar S.V. -Principal**

**Dr. Bahegavhankar L.G. - Viceprincipal**

**Dr. Dhere R.M. -Viceprincipal**

**Advocate Kirti Kulkarni -Advocate**

**Dr. Talkhedkar P.V. -Office superintendent**

**Dr. Swati Kulkarni - Member**

**Dr. Sunita Kurude - Member**

**Dr. Sangeeta Sasane - Member**



## Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder women

## Annual Plan

SR.NO.	Title of Program	Tentative dates
1	Counselling program	First week of August
2	Shardotsav	29 September to 8 October 2018
3	Savitribai Phule /Jijau Jayanti	First/ Second week of January 2019
4	Women Parent meet/open day	Last week of January 2019

## Execution of committee

Internal Complaint committee (Vishakha Committee) organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

Acad emic Year	Principal Invitee	Professional Position of Invitee	Subject Given	Number of Beneficiary
2018-19	Shri Sudhir Khiradkar Shri Nitin Pagar	PSI SP	Female safety Laws	40- Students

## Swami Vivekanand and Jijau Jayanti

Acad emic Year	Principal Invitee	Professional Position of Invitee	Subject Given	Number of Beneficiaries
2018-19	Dr. Seema Joshi	Gynaecologists	Role of Women in Nation Building	50- Students



  
Principal  
Swa. Sawarkar Mahavidyalaya  
Beed.

## Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

Date	Program outline	Invitee	Number of Beneficiaries
19 January 2020	Open classroom, Interaction with female parents, Message about avoiding plastic, Games and entertainment	All Parents & stakeholder women	45-Students 45-Parents 15- Stake holder Women



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed.

## **Annual Report of committee**

ICC organized various activities in the academic year taking into consideration women empowerment and social awareness

**1. Organization of Shardotsav:** Shardsav has been celebrated from 3rd October to 10th October. Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.

**2. Counselling Programme For Girl Students:** As per annual planning of the committee, counseling programme was organized for girl students to make them inform and aware about women Safety laws. PSI Shri Sudhir Khiradkar and SP Shri Nitinji Pagare were invited as resource persons. Shri sudhir khiradkar in his guidance informed students about various laws about women safety and insisted that every women should be aware about these laws for her own security. Presidential speech was delivered by Principal Dr. Sanjay Shirodkar. All students, staff members were present for this programme. 40 girl students were present for this event.

**3. Counselling programme for girl students:** On occasion of Swami Vivekanand Jayanti and Rashtrmata Jijau Jayanti, Dr. Seema Joshi was invited to deliver lecture on Role of women in nation building. In her lecture, she advised girl students to participate actively in such activities. Principal Dr. Sanjay Shirodkar delivered presidential speech of this event. Rashtrasevika Samiti members, female staff members and girl students were present for this event.

**4. Female parent Teacher meet and open classroom** was organized in collaboration with Teacher guardian scheme for interaction between female parents and teachers on occasion of Makar Sankranti. Message was delivered to avoid plastic and protect environment. Entertaining games were organized on this occasion. Good response was given by female parents and girl students. Message regarding respect of constitution and voter awareness was conveyed amongst female parents.



  
**Principal**  
Swa. Sawarkar Mahavidyalaya  
Beed.