



Swa. Sawarkar Mahavidyalaya, Beed



Internal Quality Assurance Cell 5.1 Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances



Swa. Sawarkar Mahavidyalaya, Beed. Annual Report of the Anti-Ragging Committee Academic year 2022-23.

Chairperson: Honorable Principal Dr. Preeti Pohekar

Secretary: Dr. Chatrapati Pangarkar

Representative from the Male Branch: Dr. Laxmikant Bahegavankar

Representative from the Male branch Dr.D.B. Nagargoje Representative from the Female Branch: Dr. Sunita Kurude

Representative from the Female Student's Guardian: Mrs. Shital Sharma

Representative from the Female Student: Miss Sonal Waghmare Representative from the Female Student: Miss Anjali Shinde Representative from the Male Student: Mr. Aniket Mogarkar

Representative from the Press: Mr. Sanjay Tipale Representative from the Police: Mrs. Rohini Sawant

Representative from the Non Teaching Staff: Mr. Balasaheb Waghmare

The committee meet on June 15, 2022, August 29, 2022, November 7, 2022, and February 8, 2023. The committee has ensured strict enforcement of measures against ragging, mandatory wearing of identity cards, adherence to discipline during various competitions and events, creating a peaceful atmosphere in the library, promoting respectful interactions among students, ensuring punctuality, maintaining cleanliness in the campus premises, and handling mental and physical harassment cases effectively throughout the academic year. Awareness among the students created through orientation Program, displaying Poster at various locations in the campus. The Anti ragging equad and vigilance through CCTV ensured the support for zero tolerance policy.

No any ragging cases were reported in the academic year 20222-23.

Sincerely

Dr. C.B. Pangarkar

Secretary

Anti-Ragging Committee

Swa.Sawarkar Mahavidyalaya Beed.



Swa. Sawarkar Mahavidyalaya, Beed. Report of the Anti-Ragging & Discipline Committee

Academic year 2021-22.

Chairperson - Dr. Devidas Nagargoje

Coordinator - Dr.Chatrapati Pangarkar

Member - Dr. Laxmikant Bahegavankar

Member - Dr. Suhas Morale

Member - Prof. Ram Gavane

Member - Dr. Sunita Kurude

Member - Dr. Medha Gosavi

During the academic year 2021-22, the Committee held meetings on June 20, 2019, October 9, 2021, and January 7, 2022. In these meetings, it was decided that students must wear their identity cards at all times within the Mahavidyalaya premises. Students were also required to follow discipline during various competitions and events, address any difficulties they face while coming to the Mahavidyalaya, maintain a calm atmosphere in the library, engage in respectful interactions, and ensure punctuality.

While encouraging students to engage in lively conversations, they were advised to avoid engaging in heated arguments. Students were reminded to be present on time and not engage in disruptive behavior during lectures. Any form of vandalism or inappropriate behavior, including writing on walls or any misconduct in common areas such as the canteen, restrooms, or corridors, was strongly discouraged. In cases of harassment or any other inappropriate conduct, students were assured that the administration or police would take strict action.

The committee discussed these matters in meetings held on various dates and took decisions to maintain a disciplined and respectful atmosphere throughout the academic year,

Awareness among the students created through orientation Program, displaying Poster at various locations in the campus. The Anti ragging squad and vigilance through CCTV ensured the support for zero tolerance policy.

No any ragging cases were reported in the academic year 20221-22.

Principal

Swa.Sawarkar Mahavidyalaya

Sincerely,

Dr.C.B.Pangarkar

Committee Coordinator

स्वा.साक्रकर महाविद्यालय

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Swa. Sawarkar Mahavidyalaya, Beed. Report of the Anti-Ragging & Discipline Committee Academic year 2019-20.

Dr. Devidas Nagargoje - Chairperson:

Dr. Chatrapati Pangarkar - Coordinator:

Dr. Laxmikant Bahegavankar - Member

Prof. Gopal Dhond - Member

Prof. Ram Gavane - Member

Prof. Swati S. Kulakarni - Member

During the academic year 2019-20, the committee held meetings on July 5, 2019, and January 15, 2020. In the first meeting, special attention was given to new entrants, providing them with information regarding the Mahavidyalaya's discipline. In various Mahavidyalaya Programs, library and campus activities, maintaining discipline was emphasized. Every student was guided to uphold discipline within the campus, and both new and existing students were encouraged to contribute to maintaining a disciplined environment within the Mahavidyalaya.

The Discipline Committee participated in various activities and ensured timely guidance for students in adhering to discipline and anti-ragging measures. Throughout this academic year, the committee, under the leadership of the respected Principal, strived to maintain discipline and ensure a safe and respectful environment for all students.

Awareness among the students created through orientation Program, displaying Poster at various locations in the campus. The Anti ragging squad and vigilance through CCTV ensured the support for zero tolerance policy.

No any ragging cases were reported in the academic year 2019- 20.

Dr.C.B.Pangarkar]

Committee Coordinator

स्वा.सावरकर महाविद्याल

Swa. Sawarkar Mahavidyalaya

Beed.



Swa. Sawarkar Mahavidyalaya, Beed. Report of the Anti-Ragging & Discipline Committee Academic year 2018 -19

Chairperson: Dr. Devidas NagarGoje Coordinator: Dr. Rajendra Sonawane

Dr. Laxmikant Bahegavankar Dr. Chatrapati Pangarkar

Prof. Gopal Dhond Prof. Ram Gavane

Prof. Swati S. Kulakarni

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No any ragging cases were reported in the academic year 2018- 19

Sincerely,
Dr. R.T.Sonawane
Committee Coordinator

Swa. Sawarkar Mahavidyalaya

Annual Reports of
Student Grievance
and
Redressal Committee

BSPS Ambajogai

Swa SWARKAR MAHAVIDHYALAY BEED Student Grievance Redressal Committee

Annual Report 2022-2023

In the academic year 2022-23, the working of the Student Grivance and Redressal Committee is as follows. On 5th July 2022 the Cell conducted the meeting and designed the plan of work of the Cell for the current academic year. The grievance redressal box was opened on the first Monday of the month, but as there were no complaints received in the the box, it was decided not to make any recommendation.

As per the SOP of the committee, the grievance redressal box was opened on the first Monday, i.e. on 04th October. The meeting of the committee was conducted and concluded with the decision that as there were no complaints in the box, further proceedings would remain null and void.

The meeting of the month of December was conducted on December 6.. In the meeting it was decided to make appeal to students to be in the library during their off period as per the Time Table. The said notice was also conveyed through Internal Complaint Cell to the girl students by the Cell.

The next meeting of the committee was held on March 03, 2023. On the same day, the grievance redressal box was opened. As there was no complaint in the complaint box, it was decided that the further proceedings would remain null and void. Thus, the Annual Working Report of the Student Grievance Redressal Committee is being submitted to Hon'ble Principal.

Principal

Swa.Sawarkar Mahavidyalaya Beed. Dr Devidas Nagargoje

Chairman

Annual Report: 2021-2022

The meeting for annual planning of the Student Grievance Cell for the academic year 2021-22 was organized on 12th November 2021. It was decided to open the grievance redressal box as per the rule by following CoViD appropriate behavior.

As per SOP of the committee, the grievance redressal box was opened on 01st February 2022. As there was no complaint in the complaint box, it was decided that the further proceedings would remain null and void.

The complaint box was opened on 3rd March 2022. There were no complaint. The further procedure would remain null and void.

Thus, the annual report of the Student Grievance Redressal Committee is being submitted to Hon'ble Principal.

Dr. Devidas Nagargoje Chairman

Swa.Sawarkar Mahavidyalaya

Swa SWARKAR MAHAVIDHYALAY BEED Student Grievance Redressal Committee

Annual Report: 2020-2021

Due to the impact of CoViD-19 Pandemic the committee could not function in the academic year 2020-2021. Thereafter, the committee recommended observing the recommendations by the Government to avoid spread of the disease through the college website.

Dr Devidas Nagargoje

Chairman

Swa SWARKAR MAHAVIDHYALAY BEED Student Grievance Redressal Committee

Annual Report : 2019-2020

The Grievance Redressal Cell of the Swa. Sawarkar Mahavidyalaya, Beed in the academic year 2019-20, the meeting of the Cell was held on 3rd July 2019. The annual plan for the academic year was prepared. It was decided to recommend the Principal to allocate proper place for vehicle parking of girl student in the college. The grievance redressal box was opened, there were no complaints received in the box.

The complaint box was opened on Monday, 2nd September 2019. The meeting of the committee was conducted on the same day. As there was no complaint in the complaint box, it was decided that the further proceedings would remain null and void.

In the meeting of 5th December, the Cell decided to make appeal to the students regarding proper behavior and follow the rules of the college in the college campus.

The meeting of the Cell scheduled on 3rd March 2020 could not hold due to the Covid-19 pandemic.

Dr Devidas Nagargoje

Chairman

Swa.Sawarkar Mahavidyalaya

BSPS Ambajogai

Swa SWARKAR MAHAVIDHYALAY BEED Student Grievance Redressal Committee Annual Report: 2018-2019

The Student Grievance and Redressal Cell, Swa. Sawarkar Mahavidyalaya, Beed functions as per the guidelines of the Government of Maharashtra. As per the Standard Operating Procedure of the Cell, the Grievance Redressal box installed in the college is opened on the first Monday of every month in the presence of the members of the Cell. The committee takes proper action on the complaints received from the students in the complaint box. Regular meetings of the committee are held to take proper notice of all the complaints that come before the committee. After discussion on all kinds of complaints, recommendations are made to the principal of the college for appropriate action.

At the beginning of the academic year 2018-19, the committee held a meeting on 03 July 2018 for annual planning of the Cell. It was decided to open the grievance redressal box on the first Monday of the month. It was also decided to put up a notice board. Taking into consideration the complaint received from a student during admission process, arrangements were made to park their vehicles properly.

As per the SOP of the Cell, the grievance redressal box was opened on the first Monday i.e. on 5th August 2018 and the meeting of the committee was concluded on the same day. As there was no complaint in the complaint box, it was decided that the further proceedings would remain null and void. In the meeting it was decided to organize Principal's Address for orientation and interaction with the students.

The meeting of the Cell was conducted on 4th December 2018. It was decided to organize awareness regarding discipline in the college including cleanliness of the wash room.

The redressal box was opened on 6th March 2019. There was a complaint from the student of the Faculty of Science Ku. Vaishnavi Joshi. In the meeting of

the Cell conducted on same day, it was decided to redress the complaint regarding drinking water made by the student. The Cell forwarded the complaint to the Principal for redressal. In response, the college made the arrangements for sufficient drinking water by installing R.O. system of a greater capacity with water cooler.

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Dr Devidas Nagargoje

Chairman

Principal

Swa.Sawarkar Mahavidyalaya

Beed.

Annual Reports of Internal Complaint Cell



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2022-2023

ICC Annual Report 2022-23

Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. Now the new name of this committee is Internal Complaint Committee. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. The aim of the committee is to keep campus healthy and safe. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the laws associated with women problems. The organization always cares for women and is offering respect for them. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic empowerment.

Shardotsav

'Shardotsav' has been celebrated from 26th September 2022 to 5 October 2022. Azadika Amrut Mahotsav was theme for decoration during shardotsava. Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.

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Theme based Rangoli Competition: competition was organized on 26th September2022.Girl students participated in competition which helps to display their ides, imaginations, creativity and innovations with the help of colours.



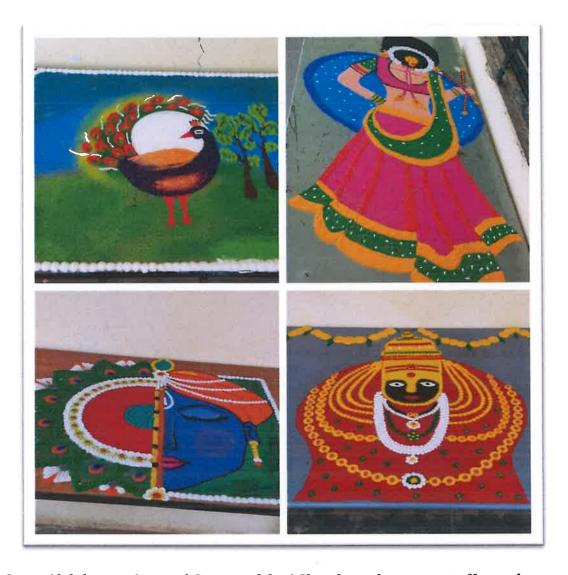
Beautiful Rangoli made by girl student participants





PrincipalSwa.Sawarkar Mahavidyalaya
Beed.

Pg. No.2, ICC Annual Report 2022-23



Daily beautiful decoration and Sarees of devi Sharda and women staff members



Pg. No.3, ICC Annual Report 2022-23





Students involvement and active participation in sharda poojan

Pg. No.4, ICO Annual Report 2022-23



Body members, Principal, vice-principals, Office superintendent encouraged shardotsav by their involvement.

Counselling of girl students on occasion of shardotsav: Adishakti grouporganizer, Beed city Shrimati Anuradha Kharvadkar was invited as counselor. In her counseling on women empowerment she stressed on following practices to create internal positive energy. The session was helpful for both girl students and female teachers.









Poster Inauguration: Department of Zoology and ICC inaugurated poster on the topic Cheetah to update students and staff members about current affairs at national level





Inspiring women fancy dress competition: Fancy dress competition on Inspiring Historical women in India was organized during shardotsav to empower girl students. The purpose behind organization of competition is to encourage girl students by providing stage opportunity.



Participants in fancy dress competition





Principal
Swa. Sawarkar Mahavidyalaya
Beed.

Pg. No.7, ICC Annual Report 2022-23



Inspiration to girl children from Sawarkar Play group division to create informal relations in between society and institution



Ukhane recitation and singing for women teachers and staff was organized

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Principal
Swa.Sawarkar Mahavidyalaya
Beed.

Pg. No.8, ICC Annual Report 2022-23

One day workshop on dietydrepping: one day workshop on diety drepping was organised in the beginning of shardotsav to inculcate decoration skills amongst girl students and female staff members. Alumni Pratik Bhosale worked as Trainer for the workshop.





Student participants in diety drepping workshop

Principal
Swa.Sawarkar Mahavidyalaya
Beed.

Pg. No.9, ICC Annual Report 2022-23

Inspiration and training for Dandiya and Garba: Training of Dandiya and garba dance was given to girl students during Shardotsav.







2. Counseling of girl students on occasion Rani Laxmibai Jayanti

Programme was organized in collaboration with Rashtra sevika samiti and ICC, Swa. Swarkar Mahavidyalaya on 18th November 2022.PSI Surekha Sanjay Dhas was invited as chief guest. In her Guidance PSI Surekha Dhas informed girl students about sexual harassment laws and its implementation. She advised girl students not to hesitate to put on their complaints against any injustice. Inher counseling, PSI Surekha Dhas insisted to use social media very carefully. Dr.Sayli Unhale focused on some important events in Rani laxmibais life.Girl students Ku.Sanika Kulkarni and ku.Anjalishinde presented her poem on Rani laxmibai. Principal Dr .Preeti pohekar delivered presidential speech. In her presidential address Dr.preeti pohekar insisted on careful use of mobile for self protection.JyashreeNelwadkar, Beed District secretory, Rashtra sevika samiti, ICC Chairman Deshpande D.R.were present on dice. Sow Vandana Umrajkar anchored the function,Sow. Sunanda Kulkarni presentedvaiyaktikpadya. Female staff members,girl students, Rashtrasevika samiti members were present for the programme.



Felicitation of chief guest PSI Surekha sanjayDhas





Principal
Swa.Sawarkar Mahavidyalaya
Beed.

Pg. No.11, ICC Annual Report 2022-23



Guidance and counselling of girl students by PSI Surekha Dhas



Female staff members, girl students, Rashtra sevika samiti members



3. Female Parent Teacher meeting and Haldi kumkum programme: on occasion of Makar Sankaranti in order to create informal relations in between teachers and parents, Female parent teacher meet was organized on 25th January 2023. Tocreate environmental awareness cloth bags and handbills were distributed amongst female parents. Informal counselling of Female parents by Members of ICC on women empowerment was done. Entertaining games were also organized on this occasion. Good response was given by Female parents, staff members and students.





Women staff members with female parents at parent teacher meet

Principal
Swa.Sawarkar Mahavidyalaya
Beed.

Pg. No.13, ICC Annual Report 2022-23

4.International Women Day: On occasion of International women day, ICC members, all female staff members and girl students visited Swadhar Center, Beed city on 8th March 2023 .The programme started with Pratima pujan of Savitribai fule. Shri kulkarni, shri Dhakane,counsellor Ushajadhav,Asha Dhanwade were present on this occasion.Smt.Deshpande D.R.in her speech advised girl students to use 6th sense for self protection. Dr.Sangita Sasane, advised girl students Dr.Rupali Kulkarni conveyed vote of thanks. College students interacted with swadhar beneficiaries. Fruits and sweets were distributed among swadhar beneficiaries.45 Girl students were present for this event



Women staff members with Swadhar center staff members



Counsellingat Swadbar Center by ICC Chairman Deshpande D.R.

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Pg. No. 14, (CCAphual Report 2022-23

Swa. Sawarkar Mahavidyalava

5. Visit of Damini pathak: Daminipathak visited college to interact with girl students on 2^{nd} February 2023.



Visit of Damini Pathak to Mahavidyalaya



Damini pathak members interacting with girl students

Smt.Deshpande Deepa

Chairman ICC

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भारतीय विक्षाण प्रसारक संस्था, अंबाजीगाई स्वातंत्र्यवीय सावरकत्र महाविद्यालय, बीड. महिला कक्ष , विश्वालवा स्मिमी राष्ट्रभाविका सामिती, व्याड - शान्त्या संयुक्त विद्यमाने साथोजित. ज्याशीनी बाजी लक्ष्मीबाई अयंती कार्यक्रम 9×011 1801 ति. १८, नोव्हेंबर, २०२२ उपाधिती पत्रक

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B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2021-2022

Introduction

The Vishakha Committee and women grievance cell as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
- To provide appropriate working conditions in respect of work, leisure, health and hygiene
- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder woman

Annual Plan 2021-2022

| SR.NO. | Title of Program | Tentative dates |
|--------|-------------------------|------------------------|
| 1 | Shardotsav | 7 October15 October |
| | | 2021 |
| 2 | Savitribai phule /Jijau | First/ Second week of |
| | Jayanti | January 2022 |
| 3 | Women Parent | First week of February |
| | meet/open day | 2022 |
| 4 | International Women's | 8 march 2022 |
| | Day | |
| 5 | Women empowerment | June 2022 |





Swa. Sawarkar Mahavidyalava Beed

Women empowerment through Shardotsav

Shardotsav has been celebrated from 7th October 2021 to 15 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely.







23K





Involvement of Female staff Members in Sardotsava

Rashtramat Jijau Jayanti

Jijaujayanti has been organized by ICC in collaboration with NSS. On this occasion a wall paper has been inaugurated on the subject **Azadi ka Amrut Mahotsav :Krantikarak Mahila** by B.Com.II year students Miss Kulkarni Priyanka and Miss Gujar Aditi of B.Com.II year.Principal Dr.Chatrapati Pangarkar delivered presidential speech.



23K

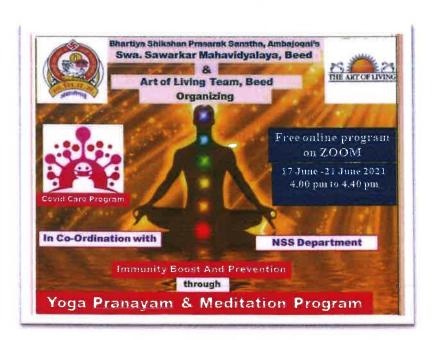






Wall Paper publication

Online Yoga Workshop: Online Yoga workshop has been organized in collaboration with Art of Living team, beed from 17 June 2021 to 21 June 2021. Shri. Dilip Kulkarni, Dr. Pranita Kulkarni, Smt. Sharmila Kale worked as resource persons during this workshop. Guidance was given on yoga Pranayam and meditation which proved very helpful during covid pandemic.



33K

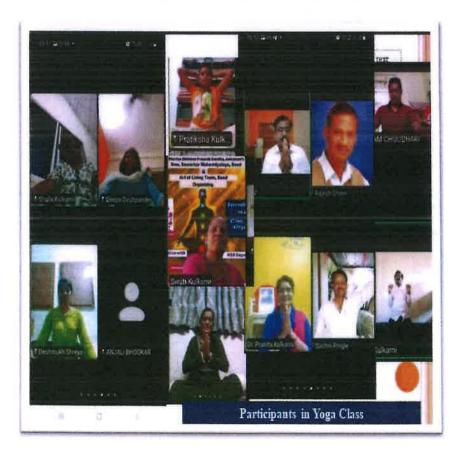


Principal
Swa.Sawarkar Mahavidyalaya
Beed.

TEAM LEADERS



- Dr. Swati Kulkarni Program incharge: Swa. Sawarkar College, Beed
- 2. Shri Dileep Kulkarni: District Co-ordinator- Art Of Living Team Beed
- 3. Shrimati Sharmila Kale : Art of living Teacher, Beed
- 4. Dr. Pranita Kulkarni: Yoga Teacher-Art of living team Beed



23K



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Beed.



Particpants in Yoga Workshop

International Womens Day was celebrated by organizing Char Oli Tichysathi programme on occasion of International women Day by ICC in collaboration of dept.of Physics. The Programme was organized for college women staff members, Girl students, school teachers, house wives and women from different sectors of society. The programme was organized to explore poem writing and understanding skills. Female safai workers were felicitated on this occasion. 50 participants participated in programme.



Resource person Dr.Maya Khandat

23K

Received Annual Re

Principal
Swa. Sawarkar Mahavidyalaya
Beed.

Pg. No.7, Annual Report2021-22



Felicitation of safai workers by hands of chief guests Pradnyatai Ramdasi, Dr. Seema Joshi



Dr.Maya Khandat, Dr. Pradnya Maheshmalkar, Dr. Pangarkar, Dr. Swati Kulkarni, Dr. Rupali Kulkarni, Anchor Dr. Suvarna Talkhedkar

SSK



Swa.Sawarkar Mahavidyalaya Beed

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Certificate of Participation

Dr.Swati Kulkarni

Chairman ICC

33K



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Swa. Sawarkar Mahavidyalaya
Beed



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2020-2021

ICC committee 2020-21

Dr. Swati Kulkarni - Chairman

Mrs. Deepa Deshpaned- Member

Dr. Sangeeta Sasane- Member

Introduction

Internal complaints committee (Vishakha Committee and women grievance cel)l as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development

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- To empower female students Physically, Psychologically and Socially
- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities for stakeholder woman

RSK





Annual Plan 2020-2021

| SR.NO. | Title of Program | Tentative dates |
|--------|-------------------------------------|-------------------------------|
| 1 | Yoga day | June 2020 |
| 2 | National E presentation competition | August 2020 |
| 3 | Shardotsav | 17OctoberTo 25october 2020 |
| 4 | International Women's Day | 8 March 2021 |
| 5 | Mahila palak melava | 10 March 2021 |



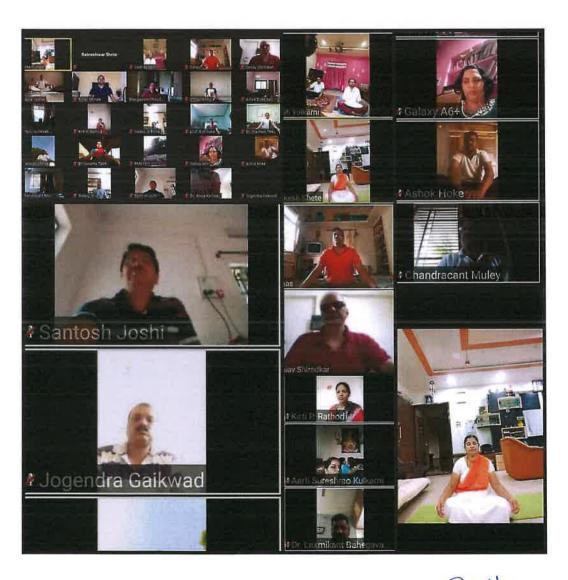


Principal
Swa.Sawarkar Mahavidyalaya
Beed

Annual Report

1. Online yoga day was organized on 21st June 2020.Art of living advanced meditation course teachers Smt.Sharmishtha Shete and shri Rameshwarji Shete were resource persons. Event was held on zoom meet platform.179 participants registered through google form on whatsapp group. Guidance was given on meditation and deep breathing practices.

| Activity | Online Yoga day | |
|----------------------------|--|--|
| Date | 21 st June 2020 | |
| Occasion | International Yoga day | |
| Colaboration | Art of living course | |
| Resource Person | Smt.Sharmishtha Shete,Shri Rameshwarji Shete | |
| Participants/ Registration | 179 participants | |



83K



Principal
Swa.Sawarkar Mahavidyalaya
Beed.















Participants in yoga workshop

2. National E Presentation competition on Menstrual Cycle problems and solutions was organized by Internal complaint cell.56 participants participated in the competition. Dr. Surekha Deshmukh worked as Examiner for competition. This competition provided open platform for female participants to express on such sensitive issue and proved helpful for the society.

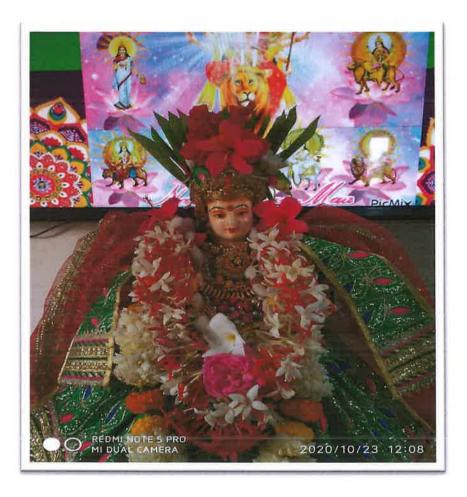
| Actvity | National E presentation competition | |
|--------------------------------------|---|--|
| Occasion | On line activity by Internal complaints | |
| | committee | |
| On line platform | Google drive | |
| Publishing platform | Google form on WhatsApp | |
| Number of Registered Participants 56 | | |
| Examiner for Compitition | Dr. Surekha Deshmukh, Gynaecologist | |
| Prize Winners | First -Dr. Maithili Milind Karanjkar - LRP | |
| | Ayurvedic Medical college,Islampur | |
| | Second -Dr. Vishakha Vilas Chintalwar - | |
| | LRP Ayurvedic College and Hospital | |
| | Islampur | |

SSK



Principal
Swa.Sawarkar Mehavidyalaya
Beed.

3. **Shardotsav** has been celebrated from 17 October 2021 to 25 October 2021. Daily the pooja was organized by a lady professor. Due to on line teaching though students strength was less decoration of sharda is organized very nicely. Sanstha representative Chandrakant Mule visited during shardotsava. Poor and needy girl students were felicitated during shardotsava to help them in covid pandemic condition.



23K



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Beed.



Sanstha representative Shri.Chandrakantji Mule, Principal, Vice principal at Shardotsav



Felicitation of girl students

33K



Swa. Sawarkar Mahavidyalaya Beed.



Girl students felicitated on occasion of Shardotsav



Female staff members at Shardotsav

4. International Women Day was celebrated on 8thMarch 2021 in collaboration with NSS Dept. Dr. Swati kulkarni guided girl students regarding women empowerment. She focused on need of women empowerment. Vice principal Dr. Laxmikant Bahegavankar delivered presidential address. Dr. Omprakash Zanwar expressed vote of thanks. Students, staff members were present for the event.

33K



Principal
Swa.Sawarkar Mahavidyalaya
Beed.



Dr. Swati Kulkarni Guiding Women students on occasion of womens day



Presidential speech by Dr.Laxmikant Bahegavankar on occasion of Women's Day

5. Due to Covid Pandemic E-mahila palak melava was organized by Internal Complaint Committee in collaboration with NSS and Teacher guardian committee on 10th March 2021. Principal Dr. Sanjay Shirodkar was president of this event. Resource person DrLaxmikant Bahegavankar focused on sacrifice of ladies in Sawarkar family in Indian Independence Movement which was very inspirative for girl students and female staff

38K

Principal
Swa.Sawarkar Mahavidyalaya
Beed

members. A wall paper on inspirative women was published on this occasion. Good response was given by Female parents, students and staff members.ICC chairman Dr. Swati kulkarni delivered introductory speech while Dr. Sangita Sasane conveyed vote of thanks.





Wall paper presentation on occasion of Mahila palak Melava

-93K



Swa. Sawarkar Mahavidyalaya



Participants on line Mahila palak Melava

Dr. Swati Kulkarni

Chairman ICC Committee

Principal

33K



Principal
Swa.Sawarkar Mahavidyalaya
Beed.



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Internal complaints committee

(Vishakha Committee & Women Grievance and Redressal Cell Mahila-Kaksha)



ANNUAL REPORT 2019-20

Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

Women Grievence and Redressal Committee 2019-2020

Dr. Swati Kulkarni -Chairman

Dr. Medha Gosavi - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

Vishakha Committeefor 2019-2020

Dr. Swati Kulkarni - President

Dr. Shirodkar S.V. -Principal

Dr. Bahegavhankar L.G. - Viceprincipal

Dr. Dhere R.M. -Viceprincipal

Advocate Kirti Kulkarni -Advocate

Dr. Talkhedkar P.V. -Office supritendent

Dr. Medha Gosavi - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

SSK



Swa.Sawarkar Mahavidyalava Beed

Aims and Objectives

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non teaching women staff
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- To nourish the feminine sensibility of girl students through cultural exposure
- To provide stage opportunities forstakeholderwomen

Annual Plan

| SR.NO. | Title of Program | Tentative dates |
|--------|----------------------------------|--|
| 1 | Counselling progra | m First week of August |
| 2 | Shardotsav | 29 September to 8 October 2019 |
| 3 | Savitribai pho /Jijau Jayanti | ale First/ Second week of January 2020 |
| 4 | Women Pare meet/open day | ent Last week of January 2020 |

Execution of Combine committee

Vishakha Committee has been organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

| | Principal Invitee | Profession al Position of Invitee | Subject Given | Number of Benificiers |
|-------------|----------------------|---|---|---|
| 2019 -20 | Shri Vijay Kabade | Additional SP | Manners and ATKTs in traffic rules, Use of social Media and Behavioral ATKTs with females | 47- Students 52-teachers and 15 nonteaching staff |





Swa.Sawarkar Mahavidyalaya Beed.



Guidance by P.S.I. Shri Vijay Kabade







Participants in Counseling programme



Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

| Date | Program outline | Invitee | Number of Benificiers |
|---------|--|---------------|---------------------------|
| 23 | Open classroom | All Parents & | 45-Students |
| January | Handbill on subject | stakeholder | 45-Parents |
| 2020 | importance of Guava (Peru), Attractive Rangoli to inculcate importance of Guava message, Games and entertainment | women | 15- Stake holder Women |

Handbill on subject importance of Guava (Peru)

रोजएकपेरूखा-तरूणआणिनिरोगीरहा

अनेकवर्षापूर्वीपोर्तूगीजांनीपेरूहेफळदक्षिणअमेरिकेतूनभारतातआणले. सफरचंदापेक्षाकमीकिमतीतसफरचंदापेक्षाजास्तपोषणदेणाऱ्या पेरूमध्येअ

क,व्हीआणिईजिवनसत्व, लोह, पोटॅशियम, तांबे, मॅंगनीजआणिभरपूरप्रमाणात(८०%)

पाणीआणिफायबरआढळतात. यामळेपेरूहेफळअत्यंतपोषकआणिरोगप्रतिकारकहीआहे.

पेरूच्यासेवनानेसर्दी—

खोकलाहोतोहाफारमोठागैरसमजआपल्याकडेरूढआहे. तोदुरकरूनपेरूचेबहअंगीफायदे खालीलप्रमाणेआहेत.

पेरूमधेअसणारेबीटाकॅरोटीनत्वचेवरीलचट्टे,

डोळ्याभोवतीयेणारीवर्त्ळेकमीकरूनत्वचातरुणवनितळकरण्याचेकामकरतात.

पेरूमधेअसणारे८०%पाणीत्वचेचाओलावाकायमठेवते.

पेरूमधेअसणारेB९डीएनएसुधारण्याचेकामकरतेतरपोटॅशियमआणिमॅगनेशियमर्हद याचेस्नायुनिरोगीठेवतो.C.VआणिEजीवनसत्वडोळे. केस

आणित्वचायांचेपोषणकरूनतारूण्यकायमठेवण्यासमदतकरताततरपेरूमधेअसणारे लायकोपिनकर्करोगआणिट्यमरहोण्यापासूनदूरठेवतात.

पेरूमधेभरपुरप्रमाणातअसलेलेफायबरमधुमेहनियंत्रणासमदतकरते.

तसेचरोजजेवणापुर्वीएकपेरूखाल्यासबध्दकोष्ठतादूरहोते.

सामान्यथायरॉईडमधेपेरूगुणकारीठरतो.

सौदर्यप्रसाधनेबनविण्यासाठीहीपेरूचावापरकरतात.

पेरुच्याफळासोबतचपेरूच्याझाडाचीपानेहीआरोग्याच्यादृष्टीनेअतिशयउपयुक्तआहेत.

पेरूच्यापानाच्याकाढ्यानेनियमितपणेगुळणाकरण्यानेदंतविकार,

हिरड्याचेविकारआणिमुखदुर्गंधीनष्टहोतात.हाकाढापिल्यानेजूलाबकमीहोतातआणितों डाचीचववाढते. यासोबतचपेरूचीपानेअर्धशिशी, ताप, उलट्या, मुरूम योग्यकोलेस्टॉलवाढवणेयासाठीउपयोगीआहेत.अशायागुणकारीपेरूचेशास्रीयनाव







Attractive RangoliDrawn on the subject importance of Guava (Peru)

An attractive and ingeneous rangoli was drawn by students Miss Gauri Deshpande, Miss. Pooja Gehlot, Miss Vaishanavi Shinde etc under the guidance of Dr. R.B. Kulkarni

Shardotsav

Shardotsav was celebrated during 29/09/19 to 8/10/19. The responsibility of decoration and arti was given to female staff for every day. The theme for this year was to decorate the place using educational aids and distribute it for poor and promising female students. 24 female students from various junior colleges were choosen as benefciaries for this purpose (Swa. Sawarkar Junior College-8 students, Champavati Jr. College-4, Rajasthani Jr. College-4, Geeta kanya Junior college-4 and Vinayak Junior College-4). The *Devi-stotra* recitation competition was organized in which 15 students were participated.





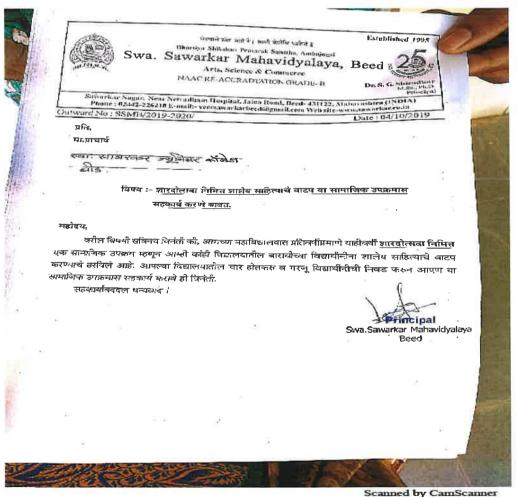


Principal Dr. Sanjay Shirodkar





Involvement of female Staff Members in Shardotsava



88K



Swa. Sawarkar Mahavidya baya Beed.

Copy of Letter to Sawarkar Junior College



Distribution of educational stationary Aids and promising students amongst poor



ICC members with school Head Teacher and beneficiary students





Swami Vivekanand and Jijau Jayanti

Swami Vivekanand and Rajmata Jijausaheb Bhosale Birth Anniversary was celebrated on 12/01/20. Counselling of girl students, boosting games were organized with the goal of nation building, in collaboration with Rashtriya sevika samiti Beed.. Smt Sunanda Kulkarni, Mrs. Jayashree Nelwadkar-Sammittee district head, Dr. Seema Joshi, Mrs. Umbrajkar and other members participated in the program and enjoyed the games along with 40 girl students. A group discussion of girl students was arranged on same day on the subject role of women in women empowerment.

Other Programs

- Participation in Women empowerrment rally
- Wallpaper publications on Jijabai Birth anniversary 03/01/2020
- Visit of Art of living team for inspiring physical and mental health caring



Sow Sharmila Kale and Mrs Gaikwad inspiring lady teachers for self caring and yoga meditation

Informal visit of Art of living Beed team members helpful for maintaining physical and mental health









Healthy relations with the head of the institution

Dr. Swati Kulkarni Chairman ICC

38K



Swa. Sawarkar Mahavidyalaya Beed.



B S P S Ambajogai Swa.SawarkarMahavidyalaya, Beed Vishakha Committee & Women Grievance and Redressal Cell (Mahila-Kaksha)



2018-19

Introduction

Internal complaints committee (The Vishakha Committee and women grievance cell) as per the orders of the Supreme Court (Vishakha Judgement), Sexual Harassment at workplace Act 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell will take care of the grievances of female students and female staff members related to gender discrimination, violence and sexual harassment in the college campus. Being Bhartiya Shikhsan Sanstha, the committee will take care to inculcate the moral values among the stake holders and simultaneously, introduce the law associated with women problems. The organization always cares for women and is offering respect for them. Hence, before the circulars of university and Maharashtra Government there was a woman's cell established in the Institute. It is working continuously for solving problems of female students and staff, providing stage to them and trying for their holistic development.

ICC (Women Grievence and Redressal Committee) 2018-2019

Dr. Medha Gosavi - Chairman

Dr. Swati Kulkarni - Member

Dr. Sunita Kurude - Member

Dr. Sangeeta Sasane - Member

Vishakha Committee 2018-2019

Dr. Medha Gosavi

-President

Dr. Shirodkar S.V.

-Principal

Dr. Bahegavhankar L.G.

- Viceprincipal

Dr. Dhere R.M.

-Viceprincipal

Advocate Kirti Kulkarni

-Advocate

Dr. Talkhedkar P.V.

-Office superintendent

Dr. Swati Kulkarni

- Member

Dr. Sunita Kurude

- Member

Dr. Sangeeta Sasane

- Member

Gasavi



Swa.Sawarkar Mahavidyalaya
Beed.

Aims and Objectives

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- To provide stage opportunities for stakeholder women

Annual Plan

| SR.NO. | Title of Program | Tentative dates | |
|--------|------------------------|--------------------------------|--|
| 1 | Counselling program | First week of August | |
| 2 | Shardotsav | 29 September to 8 October 2018 | |
| 3 | Savitribaiphule /Jijau | First/ Second week of January | |
| | Jayanti | 2019 | |
| 4 | Women Parent | Last week of January 2019 | |
| | meet/open day | | |

Execution of committee

Internal Complaint committee (Vishakha Committee) organized the counseling program to alert the stakeholder about the laws for women empowerment and to aware female students and other stakeholders about their rights and responsibilities.

| | Principal Invitee | Profession al Position of Invitee | Subject Given | Number of Beneficiary |
|------|----------------------|---|-------------------|-----------------------|
| 2018 | Shri Sudhir | PSI | Female safty Laws | 40- Students |
| -19 | Khiradkar | SP | | |
| | Shri Nitin Pagar | | | |

Swami Vivekanand and Jijau Jayanti

| | Principal Invitee | Profession al Position of Invitee | Subject Given | Number of Benificiers |
|-------------|----------------------|---|----------------------------------|-----------------------|
| 2018 -19 | Dr. Seema Joshi | Gynaecolo gists | Role of Women in Nation Building | 50- Students |





Swa.Sawarkar Mahavidyalaya Beed:

Women Parent Meet

On occasion of Makar Sankraman women cell organizes the women parent meet for creating awareness about social, health-related and environmental issues

| Date | Program outline | Invitee | Number of Benificiers |
|--------------------|--|---------------------------------|--|
| 19 January 2020 | Open classroom, Interaction with female parents, Message about avoiding plastic, Games and entertainment | All Parents & stakeholder women | 45-Students 45-Parents 15- Stake holder Women |







Annual Report of committee

ICC organized various activities in the academic year taking into consideration women empowerment and social awareness

- 1. **Organization of Shardotsav: Shardotsav** has been celebrated from **3rdOctober to10**th**October.**Daily decoration and the sharda poojan was organized under the leadership of a lady professor. A class has been connected with the professor to help in decoration and organization. Various activities for women empowerment have been organized for students and women staff during the nine days of 'Navratri'.
- 2. Counselling Programme For Girl Students: As per annual planning of the committee, counseling programme was organized for girl students to make them inform and aware about women Safety laws.PSI Shri Sudhir Khiradkar and SP Shri Nitinji Pagare were invited as resource persons. Shri sudhir khiradkar in his guidance informed students about various laws about women safety and insisted that every women should be aware about these laws for her own security. Presidential speech was delivered by Principal Dr. Sanjay Shirodkar. All students, staff members were present for this programme.40 girl students were present for this event.
- 3. **Counselling programme for girl students**: On occasion of Swmi Vivekanand Jayanti and Rashtrmata Jijau Jayanti, Dr. Seema Joshi was invited to deliver lecture on Role of women in nation building. In her lecture, she advised girl students to participate actively in such activities. Principal Dr. Sanjay Shirodkar delivered presidential speech of this event. Rashtrasevika Samiti members, female staff members and girl students were present for this event.
- 4. **Female parent Teacher meet and open classroom** was organized in collaboration with Teacher guardian scheme for interaction between female parents and teachers on occasion of Makar Sankranti. Message was delivered to avoid plastic and protect environment. Entertaining games were organized on this occasion. Good response was given by female parents and girl students. Message regarding respect of constitution and voter awareness was conveyed amongst female parents.



Principal Swa.Sawarkar Mahavidyalaya Beed